

Person Specification

Title of Post	Senior Clinical Assessor
Band	Band 6
Department	Digital Care Hub
Location	Airedale General Hospital

REQUIREMENTS	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
KNOWLEDGE	<ul style="list-style-type: none"> • Extensive clinical knowledge in the care and management of the frail elderly, acute and chronically sick patient within and outside of hospital • Extensive knowledge in the management of palliative and end of life patients • Demonstrates self-learning to improve knowledge and skill base • Computer literate • Knowledge of National Health Service agenda in relation to Acute Care, Clinical Governance, and the relevant clinical professional Agenda • Understanding of, and ability to implement, evidence –based practice Knowledge of risk management Knowledge of the NHS Constitution & ‘Understanding the New NHS’ 	<ul style="list-style-type: none"> • Root Cause Analysis training 	<ul style="list-style-type: none"> • Application form • Interview
SKILLS	<ul style="list-style-type: none"> • Proven leadership skills • Excellent written, verbal, and electronic communication skills • Presentation skills • Research, teaching and leadership skills 	<ul style="list-style-type: none"> • An interest in developing further clinical skills Remote video assessment skills • Palliative care modules • Familiarity with Microsoft Office Software (e.g. 	<ul style="list-style-type: none"> • Application form • Interview • Reference

	<ul style="list-style-type: none"> • Willing to learn new technologies related to digital and remote healthcare • Assessment skills of the acutely ill patient 	<p>Microsoft Word, PowerPoint)</p> <ul style="list-style-type: none"> • Familiarity with SystmOne or other PAS system 	
QUALIFICATIONS	<ul style="list-style-type: none"> • RN/Project 2000 Adult Branch, BSc (or equivalent) AHP Qualification e.g. OT/ PT/SALT, Paramedic • Non-Medical Prescribing/ Advanced Clinical Assessment (or willing to work towards) • Current NMC/ HCPC registration • Diploma in a relevant health care topic/working towards ENB 998 / C & G 730 /Slip Educational qual. 	<ul style="list-style-type: none"> • ALS, AIM, ALERT courses desirable (or willing to undertake) First degree in relevant subject 	<ul style="list-style-type: none"> • Application form • NMC / HCPC
EXPERIENCE	<ul style="list-style-type: none"> • Significant Palliative/Acute or Community Care experience. • Ability to work with and motivate nurses/ therapy and medical staff • Evidence of Practice Development in previous employment 	<ul style="list-style-type: none"> • Experience of designing and delivering training and education for health care professionals • Experience within Palliative and End of Life Care 	<ul style="list-style-type: none"> • Application form • Interview
RIGHT CARE VALUES	<ul style="list-style-type: none"> • Honesty & Integrity • Listening & Communicating • Supportive & Approachable • Even Handed & Encouraging • Patient Centred & Compassionate • Leads by Example & Self Aware 		<ul style="list-style-type: none"> • Application form • Interview
OTHER	<ul style="list-style-type: none"> • Ability to work flexibly • An interest in Telemedicine • An interest in promoting and marketing the DCH 	<ul style="list-style-type: none"> • Has access to own transport, if necessary, • Application form 	<ul style="list-style-type: none"> • Application form Interview