



JOB DESCRIPTION / COMPETENCY PROFILE

Job Title	Community Mental Health Nurse for Older People SH CMHTOP provides an 8-8 service Mon-Fri (exc. BHs)
Payband/Grade	Band 6
Directorate	Older People Mental Health Services
Job Description Reference	OPM-6-CMHN

My job makes better lives by ensuring an accessible, non-stigmatising, localised service that contributes to the continuing care and rehabilitation of people within the Surrey Heath locality with established mental health illness.

Job Overview

To work within a community team based within the Surrey Heath area working in partnership with statutory and voluntary sector to facilitate whole system approach to care delivery. The Post Holder will act as Care Coordinator/Lead Professional, where appropriate, to patients who require the skills of a Mental Health Nurse, and provide a holistic, clinical autonomous nursing service, to enable individuals to engage in the best standards of care available.

The delivery of care should encompass NSF standards and Government Policy guidelines. To assist in improving the quality of life, for older people with mental health problems, and enable them to remain in their own home for as long as possible.

NHS Competency	Level
Communication	2
Personal and People Development	2
Health, Safety and Security	1
Service Improvement	1
Quality	2
Equality and Diversity	2
IT Skills	2
Statutory Requirements	
RMN registered with the NMC	

Personal Competencies	
Interpersonal Sensitivity	2
Courage	2
Teamwork	2

Values
Treat People Well
Create Respectful Places
Involve not Ignore
Open, Honest and Accountable

Qualifications required

Successful completion of Mentorship course OR equivalent

Experience required

One-year post registration experience OR

Previous experience of working in the Community minimum one year

For a better life

Suitable for someone who is passionate about ensuring a high-quality holistic approach to the care and support provided to clients in the community who have been identified as in need of community nurse support to enable them to exercise choice over their own lives.

Key Responsibilities

- To discharge professional responsibilities under the Mental Health Act (1983) and revised subsequent act Mental Capacity Act (2005) and the NMC Professional Code of Conduct at all times and be a positive role model.
- The Post Holder will support Primary Care in management of people presenting with mental health problems by offering assessment, nurse diagnosis and treatment options and will liaise with Primary Care professionals, through regular informal and formal meetings.
- To deliver a high-quality community nursing service to Older People with mental health problems, in a multi – professional framework and the ability to lone work adhering to local and Trust policies.
- To prescribe services that meets the user/carer needs, in conjunction with others. To attend and prepare reports, for MDT meetings and to participate in the Team's DUTY Rota system.
- To ensure the safe storage and recording of medicines within the clinical area. To administer intramuscular injections (depots), as prescribed according to Trust and National guidelines and policies and to ensure the safe delivery if oral medications to clients, in the domestic environment according to Trust guidelines and policies.
- To act as Key Worker/Care Coordinator or Lead Professional for named individuals, within the Care Programme Approach process, including Single Assessment
- To provide high standards of care, which are delivered in a professional manner and care delivered is based on best practice and is regularly reviewed and to refer to other professional services, according to assessment of need.
- To attend and ensure all referrals are passed through CMHT allocation meeting and assessed for acceptance to the specialist team and act as support and specialist advisor to the primary care services, including the Surrey Heath ICT.
- To ensure all records and reports are kept up-to-date, and up to the standard expected of a Band 6 Clinician, in accordance with the Caldicott Report.
- Be responsible for the continuous overall management of a defined caseload and to receive and give clinical and management supervision/guidance to supervise and mentor juniors, including students/other staff in the delivery of care and treatment to individuals and groups.
- To provide information to the Line Manager, if any incidents that may affect the standing or running of the service and be able to utilize the Incident reporting system. Report all complaints and/or incidents relating to clients, relatives and or staff within area as directed in accordance with the Trust's Complaints Procedure, and ensure the Team Leader is informed. To co-operate with any investigations carried out.

- To develop close working relationships with voluntary/statutory services, in particular Social Services and members of the Primary Care Team and participate in the system of integrated team working within the Surrey Health Integrated Care Team.
- To support care and nursing homes in caring for their residents, who have mental health problems
- To ensure the Post Holder has developed a personal learning plan through approval with their supervisor, thus maintaining high standard based on best practice and educate and train junior staff / student nurses and other professionals around competencies of a Community Mental Health Nurse
- To use the Trust Clinical record system and other IT systems as appropriate.
- To act as a health advisor/educator within primary and secondary care for individuals, agencies, relatives, carers and staff. Advise on issues of physical and mental health, to engender a positive approach to health.