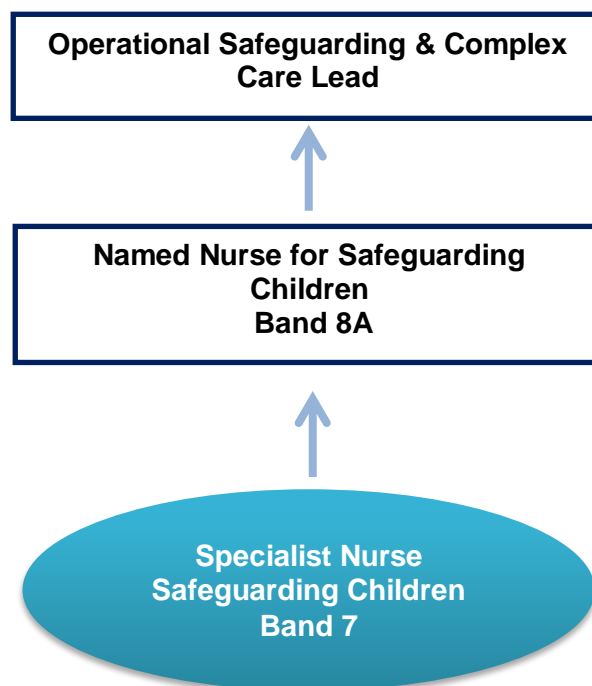


Welcome to the Countess of Chester

Specialist Nurse Safeguarding Children Band 7



Your opportunity

Job summary

The Specialist Nurse for Safeguarding Children is an integral part of the Countess of Chester Hospital NHS Foundation Trust Safeguarding and Complex Care Team. The post-holder will have operational responsibility for ensuring children who attend the Trust, or children in the care of adults who attend the Trust are safeguarded in accordance with Working Together to Safeguard Children (2018) and local Safeguarding Children Partnership's procedures. Working within a multi-professional context the post-holder will provide expert advice on safeguarding procedures and clinical practice, which will enable the Trust and its workforce to conform to mandatory and statutory frameworks appertaining to the current safeguarding children agenda.

The Specialist Nurse Safeguarding Children is available to provide expert advice and guidance to all Trust staff and will act as the Trust representative at multi-agency operational safeguarding forums involving children. The post holder will create an environment of continuous quality improvement and professional development to enable all staff to safeguard children effectively.

The list below is to outline the main duties involved; however this is subject to change and will vary within the given role. We ask all employees to be flexible in their role, to always ensure we are delivering Safe, Kind and Effective care.

Clinical Responsibilities

1. Provide specialist knowledge and advice to employees of Countess of Chester Hospital NHS Foundation Trust regarding safeguarding children, consistent with the requirements of The Children Acts 1989, 2002 and 2004, the extended legislative spine and local SCP procedures.
2. To provide professional support and deputise for the Named Nurse/Midwife for Safeguarding Children.
3. Attend multi-agency meetings relating to children and families and provide information and advice as appropriate in relation to safeguarding children. This may include attendance at child protection conferences and strategy meetings in complex safeguarding cases.
4. In conjunction with the Named Professionals contribute to the planning and strategic organisation of trust safeguarding children services, ensuring compliance with local, regional and national policy.
5. Establish and maintain effective communication channels with all disciplines of staff across the trust and within external agencies involved in the care of children.
6. Attend multi-agency forums such as MARAC and CEOps as required.
7. Represent the Trust at multi-agency Safeguarding Children Partnership meetings and other external groups as required.
8. Support staff in preparing reports, witness statements and court reports in relation to safeguarding children and child protection.
9. To contribute to completion of key performance indicators in line with Trust/commissioning requirements.

Education, Development and Improvement Responsibilities

-
1. To keep continually updated in professional practice.
 2. To complete additional training as required to maintain specialist knowledge of Child Protection procedures, policies and the safeguarding children's agenda.
 3. Plan, develop and deliver training in relation to safeguarding children, domestic abuse management as required and maintain records of attendance.
 4. To be an educator for pre and post registration nurses and medical students
 5. To provide individual formal safeguarding case supervision to Community Staff (Midwifery & Paediatrics) to ensure effective case management for children and their families. Provide safeguarding supervision to other members of staff in a group or individual format as required.
 6. Participate in supervision with the Named Nurse/Midwife for Safeguarding.
 7. Participate in audit to ensure compliance with Trust Safeguarding policies and implement actions to address any concerns highlighted.
 8. Contribute to the delivery of multiagency safeguarding training as required as a member of the CWaCSCP training pool.

Additional Responsibilities

1. To support the Named Nurse/Named Midwife as required
2. To advise and support safeguarding administrators as appropriate.
3. To explore new and innovative ways of working across organisational boundaries to deliver a modern Safeguarding Children service.
4. Establish and maintain effective communication, maintaining confidentiality of information.

Employee responsibilities

1. All employees of the Trust have a responsibility for their own health and wellbeing, to inform their manager and seek timely support via the Trust's Occupational Health and Wellbeing department.
 2. All employees of the Trust have the responsibility to comply with the Trust's Infection Prevention and Control policies and procedures at all times. Strict adherence to effective hand hygiene is essential.
 3. All employees of the Trust have the responsibility to promote people's equality, diversity and rights.
 4. All employees of the Trust have the responsibility to ensure the effective and efficient use of physical and financial resources.
 5. All employees of the Trust have the responsibility to comply with the Trust's Information Governance and Data Protection Policy at all times.
 6. All employees have a responsibility to respond to any safeguarding children or adult concerns that you encounter in your everyday duties. You must report any concerns as appropriate to your immediate and the relevant safeguarding lead within the Trust.
-

Person Specification

	Essential	Desirable
Qualification	<ul style="list-style-type: none"> • RN (any branch)/ RM /SCHPN • Degree • Evidence of / and willingness to gain additional training in relation to safeguarding children • Teaching & assessing qualification or evidence of recent participation in the design and delivery of training 	<ul style="list-style-type: none"> • Masters or working towards • Qualification in Safeguarding • Safeguarding Supervision Training • Management or Leadership Qualification
Knowledge and experience	<ul style="list-style-type: none"> • Knowledge of national and local safeguarding legislation, statutory guidance and policy. • Knowledge of patterns of abuse and neglect • Verbal and written presentation skills • Communication skills • Knowledge of the national Domestic abuse/safeguarding agenda • Post registration experience of children's safeguarding • Experience of working with families where additional needs have required multi agency input • 	<ul style="list-style-type: none"> • Knowledge around the Mental Capacity Act including Deprivation of Liberty Safeguards (DoLS)
Skills and abilities	<ul style="list-style-type: none"> • Excellent verbal, written and interpersonal skills • Resilience/ability to remain calm under pressure • Good IT skills, word and presentation skills • Ability to communicate across organisational boundaries • Ability to prioritise work flexibly and work to deadlines • Experience of audit and report • Experience to have difficult conversations • Ability to develop effective interpersonal relationships with colleagues 	<ul style="list-style-type: none"> • Ability to develop and deliver single and multiagency training in relation to both safeguarding children and domestic abuse

Occupational Health

	What you need	Conducted by	Essential
Health screening	Paper documentation and health assessment	Occupational health nurse	Yes
Immunity required	<ul style="list-style-type: none"> Measles Rubella (German Measles) Varicella (Chicken Pox) 	Occupational health nurse	Yes, vaccination recommended
Please note that the above may vary dependent on job role and risk assessments. Additional Vaccinations e.g. Hepatitis B may be required. Should you need further clarification please contact the Occupational Health Department on 01244 365045			

Our Culture

Our vision

We will improve the lives of our community and provide excellence in health and care, through partnership and innovation.

Our values

Our Trust values and behaviours guide the way we do things. Our values are:

- **Safe:** Avoiding harm and reducing risk to all
- **Kind:** Considerate and non-judgemental
- **Effective:** Consistently maximising resources to deliver excellent and reliable care.

Our behaviours

We expect our staff to demonstrate the following behaviours:



Behavioural Standards

AT THE COUNTESS



Positive Attitude

to create a great environment for everyone

Take time to understand a situation and keep an open mind
 Look for the positives and explore ways to overcome obstacles
 Recognise and praise people for a job well done



Respect & Fairness

so that everyone feels valued

Treat everyone fairly and consistently
 Respect other people's views
 Understand the impact of your behaviour on yourself and others



Leading People

by creating an environment in which everyone can do their best work

Empower and coach people to make decisions and take action
 Provide support, recognition and encouragement to staff
 Hold to account staff whose performance does not meet our behavioural standards
 Be a role model and set the example for others



Achieving Excellence

to continuously improve our care

Strive to do the best you can
 Take responsibility for improvement
 Give constructive feedback and be receptive to feedback from others



Working Together

to get the best outcomes for everyone

Build effective and supportive relationships
 Recognise your contribution to the success of Team Countess
 Communicate clearly within and across our teams