**Person Specification**

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| Title of Post | **Senior Clinical Assessor** |
| Band | **Band 6** |
| Department | **Digital Care Hub** |
| Location | **Airedale General Hospital** |

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| **REQUIREMENTS** | **ESSENTIAL** | **DESIRABLE** | **ASSESSMENT METHOD** |
| **KNOWLEDGE** | * Extensive clinical knowledge in the care and management of the frail elderly, acute and chronically sick patient within and outside of hospital * Extensive knowledge in the management of palliative and end of life patients * Demonstrates self-learning to improve knowledge and skill base * Computer literate * Knowledge of National Health Service agenda in relation to Acute Care, Clinical Governance, and the relevant clinical professional Agenda * Understanding of, and ability to implement, evidence –based practice Knowledge of risk management Knowledge of the NHS Constitution & ‘Understanding the New NHS’ | * Root Cause Analysis training | * Application form * Interview |
| **SKILLS** | * Proven leadership skills * Excellent written, verbal, and electronic communication * skills * Presentation skills * Research, teaching and leadership skills * Willing to learn new technologies related to digital and remote healthcare * Assessment skills of the acutely ill patient | * An interest in developing further clinical skills Remote video assessment skills * Palliative care modules * Familiarity with Microsoft Office Software (e.g. Microsoft Word, PowerPoint) * Familiarity with SystmOne or other PAS system | * Application form * Interview * Reference |
| **QUALIFICATIONS** | * RN/Project 2000 Adult Branch, BSc (or equivalent) AHP Qualification e.g. OT/ PT/SALT, Paramedic * Non-Medical Prescribing/ Advanced Clinical Assessment (or willing to work towards) * Current NMC/ HCPC registration * Diploma in a relevant health care topic/working towards ENB 998 / C & G 730 /Slip Educational qual. | * ALS, AIM, ALERT courses desirable (or willing to undertake) First degree in relevant subject | * Application form * NMC / HCPC |
| **EXPERIENCE** | * Significant Palliative/Acute or Community Care experience. * Ability to work with and motivate nurses/ therapy and medical staff * Evidence of Practice Development in previous employment | * Experience of designing and delivering training and education for health care professionals * Experience within Palliative and End of Life Care | * Application form * Interview |
| **RIGHT CARE VALUES** | * Honesty & Integrity * Listening & Communicating * Supportive & Approachable * Even Handed & Encouraging * Patient Centred & Compassionate * Leads by Example & Self Aware |  | * Application form * Interview |
| **OTHER** | * Ability to work flexibly * An interest in Telemedicine * An interest in promoting and marketing the DCH | * Has access to own transport, if necessary, * Application form | * Application form Interview |