



JOB DESCRIPTION / COMPETENCY PROFILE

Job Title	Community Forensic Mental Health Practitioner
Payband/Grade	Band 5 with developmental plan to Band 6 within 12 months (subject to evidence of competency)
Directorate	Specialist Services
Job Description Reference	SPS 5/6

My job makes better lives by ensuring excellent outcomes for the people who use our service. I achieve this through excellent partnership working and by following our Trusts policies and feedback of the people who use the service. I act in the best interest of people, putting them first and providing assessments that are person-centered, safe, and compassionate.

Job Overview

To provide specialist assessment and treatment for people with mental disorder, who have offended or are at risk of offending. The post holder will have a key role in the care-coordination of patients within the community setting as well as Forensic assessment for patients in the community and in-patient settings

NHS Competencies	B5	B6
Communication	2	3
Personal and People Development	1	2
Health, Safety and Security	1	2
Service Improvement	1	2
Quality	1	2
Equality and Diversity	1	2
IT Skills	2	2
Statutory Requirements		
NMC or HCPC Registration as RMN or OT, or SWE		

Personal Competencies	B5	B6
Interpersonal Sensitivity	2	2
Courage	2	2
Teamworking	2	2

Values
Treat People Well
Create Respectful Places
Involve not Ignore
Open, Inclusive and Accountable

Qualifications required

- Professional Qualification as RMN (Mental health) or OT or SW
- Membership of a professional body (NMC, HCPC or SWE)
- Driving License suitable for use in the United Kingdom

Experience required

- Evidence of post qualification study
- A minimum of 6 months experience at Band 5 post qualification in a mental health setting or direct experience of working in forensic mental health.

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- Sound knowledge of the Mental Health Act including those parts related to forensic mental health
- Have sound knowledge of the Mental Capacity Act
- Aware of personal and professional boundaries.

Suitable for someone who is passionate and committed to deliver a safe, highly effective and efficient service and who enjoys supporting people to achieve their potential.

Key Responsibilities

Band 5

- Responsibility of care-coordinating a caseload of patients within the community setting
- Ensuring patients' needs are considered through a bio-psychosocial approach
- Work effectively with the multi-disciplinary team to ensure safe and effective care and treatment is provided
- Promote recovery by actively supporting and facilitating independence and social inclusion
- Ongoing management and monitoring of risk
- Administration of prescribed medication in the community setting
- Build, develop and maintain positive relationships with statutory and voluntary agencies relevant to the role
- Undertake mental health assessments in a variety of settings such as psychiatric hospitals and community settings to assist in the formulation of risk management
- To offer support and advice to client's carers and relatives as appropriate
- Provide written and/or oral reports to agencies as appropriate
- Promote the understanding of mental health and related issues to other agencies through liaison and education
- Liaise with any professionals working with the individual including MAPPA, Social Supervisor, VISOR etc
- Provide both formal and informal clinical supervision to Community Support Workers
- Be a resource for specialist advice and information to other colleagues, agencies, organisations and people who use the service

- To undertake any other duties at the request of the line manager which are commensurate with the role, including project work, internal job rotation and absence cover

Band 6 (in addition to the above responsibilities of the band 5)

- Attend MAPPA level 1&2 meetings as a core panel member
- Provide supervision to Community Support Workers
- Complete level one Forensic assessments autonomously
- Participate in providing educational training within the team and other agencies and teams in relation to Forensic Mental Health
- Link worker role to support community and in-patient teams within the organisation.