

Person Specification

Advanced Clinical Practitioner

	Essential Criteria	Desirable Criteria
Qualifications	<p>Clinical based professional degree</p> <p>Current registration with the NMC or HCPC</p> <p>Advanced Practice MSc or NHS England credentialing via the supported e-portfolio route.</p> <p>Management / leadership qualification or attendance at equivalent study days (masters qualification or equivalent)</p> <p>Non-medical prescriber (V300)</p> <p>Evidence of continuous professional development in line with the four pillars of advanced practice.</p>	<p>Postgraduate qualification in specialty</p> <p>Teacher/Assessor qualification</p>
Experience	<p>Evidence of extensive professional/clinical knowledge managing unwell patients in the community, primary or acute setting.</p> <p>Evidence of patient history taking, clinical examination and developing management plans for patients.</p> <p>Experience of managing own caseload</p> <p>Knowledge and experience of managing chronic disease and long term conditions.</p> <p>Effective communicator - able to communicate complex and highly sensitive information</p>	<p>Evidence of working at a senior position within an appropriate health care field</p> <p>Evidence of proactive involvement in the mentorship and development of nurse and AHP practice</p> <p>Evidence of managing staff</p> <p>Involvement in research</p>

	<p>Able to demonstrate experience of leading service development and quality improvement work</p> <p>Evidence of effective people management and leadership skills</p> <p>Experience of teaching staff</p> <p>Evidence of involvement in policy and practice change</p>	Computer Literacy
Skills and Abilities	<p>Ability to:</p> <p>Prioritise work load under pressure</p> <p>Work on own initiative</p> <p>Identify trends for analysis.</p> <p>Deal with confidential information.</p> <p>Work as part of the multi-disciplinary team</p> <p>Demonstrate effective time management and organisational skills.</p> <p>Actively manage gaps in rotas due to annual leave, sickness etc.</p>	Presentation skills, including the presenting of research and audit findings
Personal Attributes	<p>Ability to demonstrate:</p> <ul style="list-style-type: none"> • Assertiveness • Motivational skills • Negotiation • Problem solving • Decision Making • Delegation • Conflict resolution • Enthusiasm • Flexible and mature approach to working • Ability to persuade and influence at all levels. <p>Always maintains a high level of professionalism and role models this to others.</p> <p>Ensures that own actions support equality, diversity, rights and maintain quality.</p>	

	Clinical credibility – regarded as a successful clinician by peers	
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