

Job description

Position	Paediatric Assessment Unit and Paediatric Emergency department Staff Nurse
Grade	Band 5
Location	PAH
Hours	37.5 hours per week
Responsible to	Ward Manager
Accountable to	Paediatric ED Manager

Our Organisation

The Princess Alexandra Hospital NHS Trust (PAHT) provides a full range of general acute, outpatient and diagnostic services at The Princess Alexandra Hospital in Harlow, the Herts and Essex Hospital in Bishop's Stortford, and St Margaret's Hospital in Epping.

We employ 3,500 staff and serve a local population of around 350,000 people living in west Essex and east Hertfordshire, centred on the M11 corridor and the towns of Harlow, Bishop's Stortford and Epping. Our extended catchment area incorporates a population of up to 500,000 and includes the areas of Hoddesdon, Cheshunt and Broxbourne in Hertfordshire.

Our Values

The Princess Alexandra Promise to our patients as identified by our 3 values which will contribute to improving our patient experiences:

Patient at heart – Always holding the patient and their wellbeing at the centre of our thoughts and efforts

Everyday excellence – Sharing and celebrating our successes, being honest when we get it wrong, giving us the ability to learn from both

Creative collaboration – Knowing strength comes from diversity, we combine our experiences, skills and talents, working together to find new and better ways to care

The Trust believes in investing in all our staff and rewarding high standards of care whilst building for excellence and in return we expect our staff to uphold the Trust values to the highest level.



Job summary

To work as a skilled member of the nursing team. To assist in the provision of safe, timely, effective evidence-based emergency/urgent care to children, young people and their families. To work as a member of the nursing and wider multi-disciplinary teams, including outside agencies. To act as an advocate for children, young people and their families. To assist in the creation of a welcoming, caring and safe environment for babies, children and families.

Scope and range

To demonstrate a professional approach to the role and act in accordance with the NMC Code of Professional Conduct. To observe the principles of safeguarding children and young people at all times. To ensure that own learning needs are addressed and met. To support student nurses, health care support workers and others in providing high quality care for all patients. To provide safe effective evidence-based holistic family centred care to children and families. Act as a professional role model at all times, promoting the Trust's Values – Respectful, Caring, Responsible, Committed

Duties and responsibilities

- To develop and maintain clinical skills and knowledge necessary to provide holistic, evidence-based nursing care in the Emergency Care setting.
- To plan, implement and evaluate child centred nursing care
- To ensure all assessments and care plans are completed and reviewed in a timely manner along with contemporaneous record keeping
- To proactively plan discharges liaising with other departments and community services as necessary.
- To act as an advocate for the child and family
- To develop and maintain evidence-based nursing skills to support a range of clinical conditions
- To have a knowledge of the commonly used drugs in paediatrics and to undertake the relevant drug administration competencies
- To have a knowledge and understanding of Safeguarding Policies and Procedures and adherence to the Trust
- To have knowledge and understanding of the Mental Health needs of Children and Young people and be able to undertake appropriate risk assessments
- To use the Trust's Electronic Patient Record System (Cosmic) to ensure data is entered in an accurate and timely fashion, in accordance with Trust policy and procedure.
- To support other members of the team to ensure that all patients receive appropriate care.
- To ensure that treatments prescribed by the medical staff are carried out and that multidisciplinary team members are informed of changes in the patient's condition.
- To ensure quality care is given by being familiar with agreed ward and Trust standards of care and to inform senior nursing staff if the required standard could not be reached.
- To assist in ensuring that allocated resources are managed effectively and efficiently. This includes effective utilisation of time and equipment.



- To assist in ensuring the safety of the ward, actively participating in clinical audit, clinical risk and quality issues, including reporting of critical / clinical incidents.
- Specific Responsibilities
- To demonstrate a professional approach to work and act in accordance the NMC Code of Professional Conduct
- To have knowledge of and adhere to ward and Trust policies and professional standards
- To ensure that documentation is complete and up to date in line with NMC and Trust guidelines.
- To identify own learning needs and ensure own professional development is maintained and kept up to date with practice developments.
- To participate in staff appraisal, staff development and in-service training activities.
- To actively assist in the education and practical training of learners and junior staff at every opportunity.
- To work in co-operation with the Trust's linked universities in order to provide uniformity and promotion of professional standards.

This job description may be subject to change according to the varying needs of the service. Such changes will be made after discussion between the post holder and the manager. All duties must be carried out under supervision or within Trust policy and procedure.



Person specification

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Evidence for suitability in the role will be measured via a mixture of application form, testing and interview. Essential: E Desirable: D

Trust values	
Patient at heart – Always holding the patient and their wellbeing at the centre of our thoughts and efforts	E
Everyday excellence – Sharing and celebrating our successes, being honest when we get it wrong, giving us the ability to learn from both	E
Creative collaboration – Knowing strength comes from diversity, we combine our experiences, skills and talents, working together to find new and better ways to care	E

Education and qualifications	
RN(child) / RSCN	E

Experience	
Demonstrate an understanding of the principles of safeguarding both children and vulnerable adults	E
Ability to plan, assess and evaluate care suitable to the age of the individual child and their family	E

Skills and knowledge	
Demonstrate good communication skills with both children and adults	E
Demonstrate ability to teach and mentor junior colleagues/peers	E
Good IT Skills	E

