



## Person Specification

JOB TITLE: NURSING ASSOCIATE

BAND: 4

Criteria	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Completion of NA Foundation Degree and registered with the NMC</li><li>• Evidence of continuing professional development</li></ul>	<ul style="list-style-type: none"><li>• Diploma/Degree in health related subject</li><li>• ILS</li><li>• PILS</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Understanding of the Role of the Nursing Associate in the Emergency Department.</li><li>• Working on your own initiative.</li><li>• Experience in working in a team.</li><li>• Awareness of current local and national nursing issues</li></ul>	<ul style="list-style-type: none"><li>• Knowledge of appropriate standards and external bodies (CQC etc.)</li></ul>
<b>Knowledge</b>	<ul style="list-style-type: none"><li>• Excellent communication skills (written and verbal)</li><li>• Ability to work as a team member.</li></ul>	<ul style="list-style-type: none"><li>• Previous Emergency Department experience.</li></ul>



	<ul style="list-style-type: none"><li>• The ability to prioritise workload and patient care needs and deal with emergency situations.</li><li>• Ability to prioritise care associated with changing environment and patient demands.</li><li>• Basic IT skills/Computer literate</li><li>• Awareness of National targets and standards for Emergency Departments.</li></ul>	<ul style="list-style-type: none"><li>• Venepuncture and Cannulation Skills</li></ul>
<b>Personal Skills</b>	<ul style="list-style-type: none"><li>• Open/Reflective/Warm</li><li>• Enthusiastic and self-aware</li><li>• Creative and Flexible</li><li>• Team focussed</li><li>• Reliable, Adaptable and Dependable</li><li>• Able to work under pressure</li><li>• Able to work in all areas of the Emergency Department including Paediatric ED (with RSCN).</li></ul>	
<b>Other</b>	<ul style="list-style-type: none"><li>• Flexibility with regards to off duty requirements.</li></ul>	