



JOB DESCRIPTION / COMPETENCY PROFILE

Job Title	EWMH Nurse
Payband/Grade	Band 6
Directorate	CYPS
Job Description Reference	CYPS-6-COM

My job makes better lives by ensuring that physical health and mental health needs of CYP admitted to the acute general are being met in order to reduce the crisis presentation and facilitate timely discharge to community services or support and care for C/YP while they wait for a T4 adolescent admission or appropriate social care placement. Working closely with the EWMH Lead Nurse you will support the CYP presenting with mental health, disordered eating, neurodevelopmental and emotional health issues and provide timely interventions that contribute to their care. You will also be working alongside acute care Paediatric colleagues on the ward and the Support Workers.

Job Overview:

This service covers an enhanced model of care to provide wrap-around care for children and young people in our acute hospitals and 136 suites for Surrey young people, 12 hours a day, 7 days a week. The team builds relationships within the acute hospitals to further support care for the young person holistically (emotional, mental, and physical) and to improve communication between the teams involved.

As part of the EWMH Team, you will engage and build therapeutic relationships with the young person's family or caregiver and advocate on their behalf to provide a collaborative care plan and risk assessment, make recommendations on changes to the care plan to meet the needs of the young person, and ensure acute hospital colleagues are able to contribute and are aware of the young person's care needs.

You will participate in the provision of assessments, care planning, and treatment for children and young people who may have presented with mental health needs, some of which include disordered eating due to neurodevelopmental issues or challenging behaviours. You will be part of a specialist team supporting the paediatric wards across Surrey.

The team will consist of a Band 7 Lead Mental Health Nurse Practitioner, Band 6 Nurses, and Band 3 Support Workers as part of this dedicated service. You will be expected to work on a rota basis, covering days, weekends, and bank holidays. You will be expected to work on a rota basis covering days, weekends and bank holidays – shift patterns can be negotiated. You can be child or mental health nurse trained.

NHS Competencies	B6
Communication	2
Personal and People Development	2
Health, Safety and Security	1
Service Improvement	1
Quality	2
Equality and Diversity	2
IT Skills	2

Personal Competencies	B6
Interpersonal Sensitivity	2
Courage	2
Teamworking	2

Qualifications required

Degree level qualification in Nursing – child or mental health

Experience required

Band 6 – 2 year's post qualification experience of working in the community with CYP who have moderate to severe mental health difficulties and their families.

Suitable for someone who is passionate about providing high quality, evidence-based care and treatment for CYP with complex presentations due to mental health, disordered eating, neurodevelopmental and social care issues.

Key Responsibilities

Band 6

- Undertake holistic assessments including risk of the child/adolescent/family needs, either individually or in identified complex cases jointly with another member of the EWMH team.
- To liaise with Social Care, Education and other appropriate agencies/professionals /carers to ensure best outcome for child, adolescent and family.
- Act as a key worker for children and young people following assessment. Developing appropriate plan of care.
- To be part of the EWMH Rota.
- Offer support for Students on placement.
- Co-work with other members of the team including the paediatric team on the ward.
- Take responsibility for maintaining accurate and timely records of all work undertaken in accordance with SABP.
- Have basic IT skills and Data entry skills to enter clinical information on the data bases.
- Contribute to the teams overall standard of services provided.
- Promote effective liaison with all statutory and voluntary agencies concerned with young people and mental health.
- Through the appraisal and supervision systems identify own training needs and undertake continuous professional development.
- Ensure high standards of care are provided, and that regard to dignity, individuality, self-esteem and wellbeing of individuals and their families are given. Monitored and evaluated on a continuous basis.
- Offer support, supervision and mentoring for Students on placement
- Represent EWMH team at Professional/network Meetings to offer advice/consultation on complex cases
- Support the Lead Nurse in implementing systems to monitor and evaluate the service
- Supervise other team members of Band 5 or below
- To undertake relevant CPD to improve assessment and treatment skills
- Be competent in conducting crisis assessments

