

## Person Specification

**Job Title: Midwife**

**Band: 6**

Factor	Essential	Desirable	Method of Assessment
Qualifications and Training	<p>Registered Midwife with a minimum of 1 year experience</p> <p>Minimum competences: perineal suturing, IV drug administration &amp; cannulation.</p> <p>Awareness of professional responsibilities</p> <p>Knowledge of current midwifery issues.</p> <p>Ability to teach</p> <p>Mentorship module or equivalent/ SSSA</p> <p>Commitment to self-development.</p>	<p>Educated to a degree level or equivalent with evidence of further professional development.</p>	A & I
Experience	<p>Evidence of dealing with difficult situations</p> <p>Ability to prioritise own work load.</p> <p>Be computer literate</p> <p>Demonstrates knowledge of evidence based practice</p> <p>Demonstrates an understanding of the assessment process for students and of creating a positive learning environment.</p>	<p>Attended IPR course</p> <p>Evidence of teaching and mentoring</p> <p>Has knowledge of performance review</p>	I
Skills	<p>Good communication skills</p> <p>Motivates and demonstrates enthusiasm for the clinical speciality</p>		I

	<p>Demonstrates a caring and sensitive approach to woman centred care</p> <p>Adaptable and responsive to changing needs and able to use own initiative</p> <p>Ability to identify stress in self and others.</p> <p>Understanding of clinical governance and risk assessment</p>		
Knowledge	Able to carry out all duties of the midwifery post.		I
Other	<p>Professional appearance and manner.</p> <p>Advocacy skills.</p> <p>Reliable</p> <p>Good health and character in line with NMC standards</p>	Valid driving licence if community post	I

**Key:**

A = Application Form

I = Interview

T = Practical Test