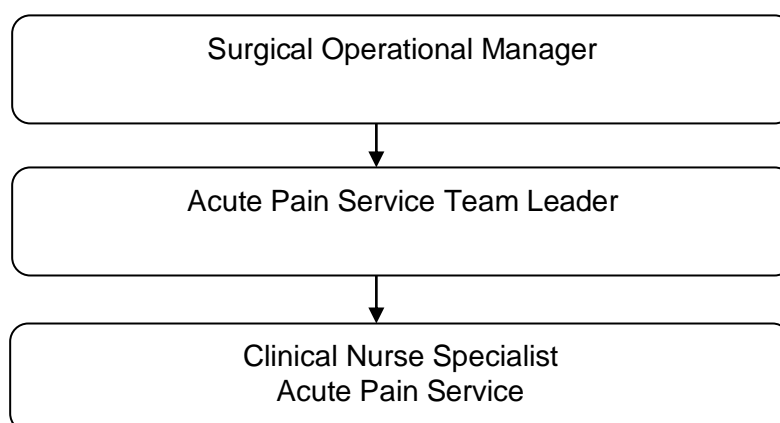


## **JOB DESCRIPTION**

<b>JOB TITLE</b>	Clinical Nurse Specialist Acute Pain Service
<b>PAY BAND</b>	Band 7
<b>DIRECTORATE</b>	Planned Care & Allied Health
<b>DEPARTMENT</b>	Acute Pain Service
<b>BASE</b>	Macclesfield District General Hospital
<b>RESPONSIBLE TO</b>	Acute Pain Service Team Leader
<b>ACCOUNTABLE TO</b>	Surgical Operational Manager (Anaesthetics, Ophthalmology, Urology & ENT)

### **Organisational Chart**



### **Job Summary**

An expert practitioner in pain management whose function is to deliver specialist care including assessment of complex needs and implementing programmes of care. The post holder will take a lead role in facilitating, enabling and supporting the development of the service based on best practice ensuring delivery of high quality, effective and efficient care within the acute pain services. The post holder will deliver high quality patient centred care and work with associated clinical teams to ensure this is incorporated within the Business Group and Trust objectives.

## **Key Duties/Responsibilities**

### **Clinical**

- Plans and develops clinical protocols for specialist area.
- Works autonomously to manage his/her own caseload of patients whilst working as part of a multidisciplinary team.
- Enables patient choice and involvement and initiates appropriate action
- Coordinates and develops patient care and pathway and liaises across organisational boundaries
- Plans specialised programmes of care and provides highly specialised advice to patients, relatives and carers.
- Ensures each patient is placed on the correct treatment pathway at the appropriate time and necessary investigations and treatments are organised.
- Provides clinical advice and support to healthcare professionals within and across organisational boundaries.
- Provides clinical advice in accordance with current evidence based practice.
- Undertakes nurse/practitioner – multidisciplinary team meetings.
- Participates in case conferences in relation to future management or discharge arrangements.
- Ensures patients and their families are given appropriate oral and written information regarding planned care.
- Maintains accurate patient records and ensures all relevant information is documented in the patient's medical and nursing records.
- Works as an independent non-medical prescriber (adhering to Trust policy) with the ability to initiate and adjust medication within your field of expertise.

### **Education**

- Lead on the development, planning and delivery of a range of specialist pain management educational and training programmes for healthcare professionals in patients and carers.
- Lead in the teaching and development in the area of healthcare professionals, patients and carers in the area of pain management.
- Provides clinical supervision and mentorship to junior or new clinical nurse specialists/practitioners/nurses/medical staff as required.
- Identifies assists and meets the educational needs of the patient and their family on the area of pain management.
- Maintains own professional development, skills, and competencies through participation in training and development activities.
- Maintains and updates evidence based knowledge and skills.
- Fulfils all mandatory training requirements for the Trust and assists others within the department to do so.
- Undertakes health promotion in pain management across organisational boundaries.

### **Management**

- Manages own caseload, coordinates patient journey across business groups and organisational boundaries.
- Works in close collaboration with other health care professionals across organisational boundaries to ensure service meets patients' needs.
- Assists with the recruitment and initialising of new staff.
- Acts as a mentor to pre- and post-registration nurses, assisting in meeting their learning needs.
- Lead in the development of local policies, protocols and procedures in accordance with local and national standards in relation to specialist area of expertise.

**Research**

- Take the lead for clinical audit and development of knowledge within specialist field **NHS Trust** of practice.
- To carry our research in relation to specialist area of practice taking into account local and national guidance.
- Undertake evidence based practice and ensures dissemination of relevant research and best practice.
- Supports and advises junior staff who may wish to undertake audit and research in specialist field.

**Professional**

- Be a member of a relevant professional association and attend/present at regional/national meetings and conferences as required.
- Identify personal learning needs and take steps to pursue personal development plan.
- Maintain practice within the context of the professional guidelines for the relevant professional body and policies laid down by Trust.
- Maintain a comprehensive personal profile and demonstrate appropriate professional development to Post Registration Education and Practice standards.
- Evaluate professional performance and identify implications for practice.
- Ensure the promotion of safety, wellbeing and interests of patients, staff and visitors to the department.

**This list of duties is not intended to be exhaustive, but indicates the main areas of work and may be subject to change after consultation with the post-holder to meet the changing needs of the service.**

**GENERIC CLAUSES FOR ALL JOB DESCRIPTIONS**

To maintain a broad understanding of the work of the Directorate and Department, and of Trust as a whole, and actively contribute your ideas for the improvement of service provision.

To ensure own actions contribute to the maintenance of a quality service provision.

To be responsible for the self-development of skills and competencies through participation in training and development activities and to maintain up to date technical and professional knowledge relevant to the post.

To participate in Trust's Performance and Development Review and to undertake any identified training and development related to the post.

To undertake statutory and mandatory training as deemed appropriate by the Trust.

To develop and maintain effective working relationships with colleagues.

To adhere to all Trust policies and procedures.

**Health & Safety:**

All staff have a duty to ensure the health and safety of themselves and others whilst at work. Safe working practices and health and safety precautions are a legal requirement. ALL accidents must be reported to your manager and in line with the general philosophy of the Trust; you must

participate in accident prevention by reporting hazards and following relevant policies and procedures including Moving and Handling guidelines.



**East Cheshire**  
NHS Trust

### **Infection Control:**

All staff have a duty to comply with all relevant ECNHST guidelines and policies in relation to Infection, Prevention and Control. You have a duty to ensure that you minimise the risk of infection, infectious diseases and particularly Hospital Acquired Infection. This responsibility includes minimising the risk by highlighting any concerns you may have to the appropriate person as identified in the policies and guidelines.

### **Risk Management:**

You are required to contribute to the control of risk and use the incident reporting system to alert the Trust of incidents or near misses that may compromise the quality of services.

### **Data Security:**

To ensure that the Trust Policies and Procedures regarding data security are adhered to, and that staff are aware of their obligations under these policies.

### **Confidentiality:**

Working within the trust you may gain knowledge of confidential matters which may include manual / electronic personal and medical information about patients and staff. Such information must be considered strictly confidential and must not be discussed or disclosed. Failure to observe this confidentiality could lead to disciplinary action being taken against you.

### **Equality & Human Rights:**

The Trust will ensure that job applicants and prospective and current employees are treated solely on the basis of their merits, abilities and potential without any unjustified discrimination on grounds of age, gender, gender reassignment, sexual orientation, disability, marital or civil partnership status or family circumstances, race, colour, nationality, ethnic origin, religion or belief, trade union activity & social and economic status.

### **Values based Recruitment:**

The post-holder has a responsibility to ensure that their own actions and behaviours fully support the Trust's core values.

### **Codes of Conduct and Accountability:**

You are required to comply with Trust codes of conduct and accountability and codes of conduct which are relevant to this post.

### **SAFEGUARDING Adults and Children:**

East Cheshire NHS Trust has a responsibility and is committed to, safeguarding and promoting the welfare of children, young adults and adults at risk with care or support needs and expects all staff and volunteers to honor this commitment to minimise risk of harm in accordance with current legislation, statutory guidance and Trust policies and procedures. This means that staff must understand their own responsibility and recognise the requirement to engage with staff training and supervision, as well as promoting multi-agency working to safeguard our patients.

**Disclosure and Barring Service (DBS)**

“REHABILITATION OF OFFENDERS ACT: This post is exempt from the Rehabilitation of Offenders Act 1974. Should you be offered the post it will be subject to a disclosure and barring check from the DBS before the appointment is confirmed. This will include details of cautions, reprimands, final warnings, as well as convictions”.

The Trust requires an Enhanced Disclosure through the Disclosure and Barring Service for this post to ensure suitability for employment.

**THE TRUST OPERATES A NO SMOKING POLICY**

# PERSON SPECIFICATION

<b>JOB TITLE</b>	Clinical Nurse Specialist Acute Pain Service		
<b>PAY BAND</b>	Band 7		
	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• NMC registration</li> <li>• 1<sup>st</sup> level degree</li> <li>• Teaching / Mentoring</li> </ul>	<ul style="list-style-type: none"> <li>• Pain management qualification</li> <li>• Non-medical prescriber or working towards / willing to undertake course</li> <li>• Working towards MSc in pain management</li> </ul>	
<b>KNOWLEDGE &amp; SKILLS</b>	<ul style="list-style-type: none"> <li>• Acute &amp; Chronic Pain Service</li> <li>• Pain Management</li> <li>• Clinical Governance</li> <li>• Risk management</li> <li>• National / local pain management policies</li> <li>• Analgesic pharmacology</li> <li>• Sound understanding of pain management</li> <li>• Teaching / Mentoring</li> <li>• Organisational skills</li> <li>• Knowledge and clinical skills to manage, monitor and troubleshoot analgesic infusions</li> <li>• Sound understanding of analgesic pharmacology, drugs, dose, duration</li> <li>• Teaching – all disciplines staff, formal and informal</li> <li>• Audit</li> </ul>		
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Clinical experience managing patients with acute and chronic pain</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working at Band 6</li> </ul>	

<b>SPECIFIC JOB REQUIREMENT</b>	<ul style="list-style-type: none"> <li>• Team leader / team player</li> <li>• Intermediate IT skills</li> <li>• High level communication skills</li> <li>• Autonomous practice</li> <li>• Problem solving</li> </ul>		
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**Signature of Postholder:** ..... **Date:** .....

**Print Name:** .....

**Signature of Manager:** ..... **Date:** .....

**Print Name:** .....