

	Specification	Criteria		Evidence
		Essential	Desirable	
Essential Qualifications	<ul style="list-style-type: none"> Educated to degree level in health related subject. Holds an NMC pin 	✓ ✓		Certificate/portfolio of evidence
Knowledge, Skills, Training and Experience	<ul style="list-style-type: none"> Minimum of 3 years post registration experience to include experience in a leadership role Formal leadership and management training Formal teaching to students and staff 	✓	✓ ✓	Application form
Personal Qualities	<ul style="list-style-type: none"> Positive mindset in respect of supporting organisational change; learning, and continuous improvement. Effective interpersonal and intrapersonal skills including high degree of self-awareness and self-regulation Takes responsibility and is accountable for delivering to their agreed objectives Consistently professional, collaborative and compassionate in their approach. Works with patients and people at the fore – operates to a customer service ethos Acts to support and enable effective teamwork Delivers work of consistent and predictable high quality There is a frequent requirement for prolonged concentration when facilitating 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		

