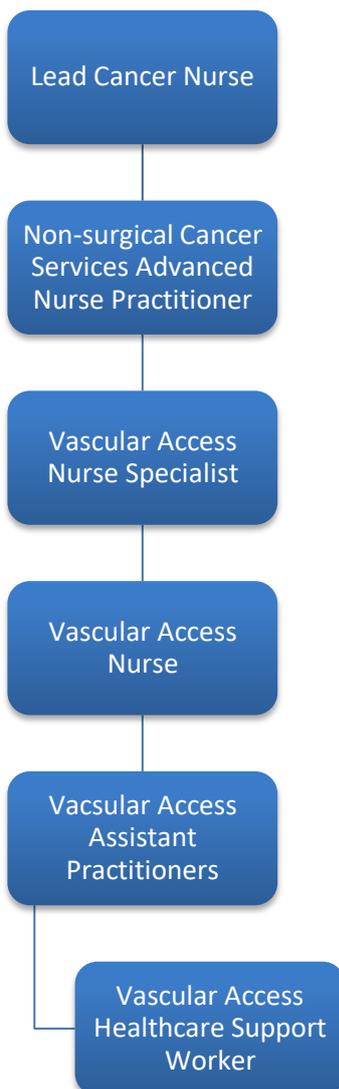


JOB DESCRIPTION

Job Title:	Vascular Access Nurse
Band/Pay:	Band 5
Department:	Vascular Access team



Job overview

Provide a high-quality vascular access service to the trust.

To work in a collaborative and supportive environment with members of the multidisciplinary team to provide and ensure patients have high standards of care and safety related to vascular access.

Participate in staff education relating to vascular access devices.

Co-ordination of the vascular access team to manage capacity against resource and clinical need.

Main duties of the job

- Ensure that personal and professional skills are constantly updated and developed to improve patient care
 - To adhere to all service and Trust policies and procedures to achieve a safe environment for patients, visitors and staff
 - To be safe and effective in the assessment, insertion, education and complication management of vascular access devices
 - Act as a mentor/buddy to learners/new staff ensuring that they are supported and assisted to achieve their objectives
 - To co-ordinate daily resources to meet demands and prioritise according to clinical need
 - Develop effective verbal and written communication skills, in order to inform, direct and prioritise the provision of patient care
 - Develop knowledge of how to manage untoward incidents, complaints and clinical risks. Be aware of Trust reporting mechanisms
 - Have appropriate access and use of Trust IT systems
 - To participate in team building and communication activities to ensure a cohesive Unit and to nurture positive working relationships
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About your new team and department

Dedicated Nursing team of experienced registered and non-registered health care professionals. Performing highly skilled procedures, educating staff and having a positive impact on patients' safety, care and experience. Collaborative working with other services to promote admission avoidance and early discharge.

Detailed job description and responsibilities

Communication and working relationships

- Communicate verbally with all personnel, departments and agencies relevant to patient care
 - Maintain nursing documentation consistently and clearly to support the provision of care in line with The Code (NMC 2018)
 - Maintain accurate documentation of complaints, incidents and accidents
 - To participate in team building and communication activities to ensure a cohesive team and to nurture positive working relationships
 - Provide specialist vascular access advice to those within the acute trust and to related agencies
 - Participate in team building and team-based working, using effective communication and activities to support and achieve patterns of effective working relationships
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- To act as an expert resource and advisor for nursing and medical staff, patients and their relatives
- Be able to effectively communicate that knowledge to the multi-disciplinary team and to the patient and their relatives

Planning and organisation

- To co-ordinate daily resources to meet demands and prioritise according to clinical need
- Develop effective verbal and written communication skills, in order to inform, direct and prioritise the provision of patient care

Analytical and judgement

- Complex vascular access case management and complication management
- Interpretation of chest x-rays within the scope of central venous catheter position and complications
- Responding to unexpected phenomena during complex procedures

Responsibility and accountability for patients and client care

- To be accountable for the safe and effective assessment, insertion, education and complication management of vascular access devices
- To be responsible and accountable for the service provided to a designated patients caseload within the clinical area, with support and direction from senior colleagues
- To continuously act as the patients, advocate in the interest of their health and medical well-being
- To assess, plan, implement and evaluate patient vascular access needs and plan care accordingly
- Adopt an inclusive, patient centred plan of care relating to vascular access and medical needs
- Ensure that personal and professional skills are constantly updated and developed to improve patient care
- Contribute to the trust wide care and management of vascular access device training programme

Policy and service responsibility

- To adhere to all service and Trust policies and procedures to achieve a safe environment for patients, visitors and staff
- To contribute to the development and update of vascular access policies
- To undertake training and up-date training as required for vascular access related procedures
- To demonstrate awareness of the need to assess all aspects of risk, to aid in its management or contribute to the prevention or reduction of that risk
- To ensure that Trust and Department Policies are followed according to Health & Safety guidelines. To report to the nurse in charge anything that is an actual or potential risk to patients, staff or the Trust
- To have a working knowledge of the central venous catheter policy
- Willing to participate in training and simulated practices as required by the Trust

Responsibility for finance, equipment and other resources

- No direct budget responsibility, but to maintain an awareness of the efficient and effective use of resources and overall cost implications

Responsibility for supervision, leadership and management

- Act as a mentor/buddy to learners/new staff ensuring that they are supported and assisted to achieve their objectives
- Develop knowledge of how to manage untoward incidents, complaints and clinical risks. Be aware of Trust reporting mechanisms

Information technology and administrative duties

- Have appropriate access and knowledge to use Trust IT systems
- Adhere to data protection and information governance policies

Responsibility for research and development

- Contribute to clinical audits in vascular access
 - Participate in and support any vascular access clinical research
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PERSON SPECIFICATION

Attributes	Essential	Desirable
Qualifications and training	<ul style="list-style-type: none"> • Registered Nurse • Experience in central venous access device care & management • Evidence of continual professional development 	<ul style="list-style-type: none"> • Degree (level 6) qualification
Knowledge and experience	<ul style="list-style-type: none"> • Safe and competent practitioner aware of own limitations and development needs • Experienced at cannulation and part of current practice • Experienced at aseptic procedures 	<ul style="list-style-type: none"> • Experienced in peripherally inserted central catheter insertion • Ultrasound guided vascular access experience • Experience leading a team • Experience co-ordinating daily workload demands
Specific Skills	<ul style="list-style-type: none"> • Interest in acute interventional nursing • Care of central venous access devices • IT skills including email & MS Office • Good communication skills 	
Requirements due to work environment/conditions	<ul style="list-style-type: none"> • Reliable and flexible • Ability to work weekends • Management of frequent risk of exposure to sharps, body fluids and odours 	

Physical skills	<ul style="list-style-type: none">• Safe moving and handling of patients and equipment
Physical effort	<ul style="list-style-type: none">• Shift work, walking and standing for most of shift, moving and handling of patients and equipment
Emotional effort	<ul style="list-style-type: none">• Deal with consequence of illness which will include supporting distressed patients
Mental effort	<ul style="list-style-type: none">• Unpredictable workload• Potential interruptions and demands interfering with ability to concentrate and calculate