

# Person Specification

Job Title: Clinical Nurse Specialist (Band 7)

Department: Breast Care Centre



**North Bristol**  
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
<b>Education/Training/Qualifications</b>			
Registered General Nurse – Level One and current NMC registration	Application form/certificates	✓	
Degree level qualification in relevant subject	Application form/certificates	✓	
Evidence of study at Masters level in relevant subjects or willingness to work towards	Application form/certificates	✓	
Evidence of formal ongoing professional development	Application form/certificates	✓	
Specialist training in relevant cancer speciality	Application form/certificates		✓
Communication skills training at level 2 or equivalent	Application form/certificates		✓
<b>Work Experience</b>			
Significant post registration experience in cancer nursing or breast care	Application form	✓	
Relevant teaching, mentoring and presentation experience	Application form/interview	✓	
Experience of leading and involvement in change and development within a multidisciplinary team context	Application form/interview	✓	
Experience of leading and involvement in change and development within a multidisciplinary team context	Application form/interview	✓	
<b>Knowledge/Skills/Abilities</b>			
Ability to maintain relationships with colleagues within the Trust and other organisations	Application form/interview	✓	

Ability to apply excellent analytical and judgemental skills to interpret complex facts or situations and compare a range of options of patient care	Application form/interview	✓	
Excellent skills for assessing specialist, acute and other patient conditions and deciding on the appropriate course of action	Application form/interview	✓	
Excellent interpersonal and communication skills in dealing with patients, relatives and colleagues	Application form/interview	✓	
Ability to plan and organise complex specialised nursing service provision	Application form/interview	✓	
Ability to work effectively within a team	Application form/interview	✓	
Flexibility, adaptability to meet needs of a changing service	Application form/interview	✓	
Proven presentation and teaching skills	Application form/interview	✓	
Computer literate, able to use databases and other relevant programmes	Application form/interview	✓	
<b>Personal Qualities/Special Circumstances</b>			
Enthusiastic and motivated		✓	
Patient centred		✓	
Ability to work collaboratively		✓	
Act as a Patient advocate		✓	
Committed to personal and professional development		✓	
Professionalism		✓	