

Band 6 Mental Health Liaison Nurse: Addendum

As a Senior Registered Nurse / Nurse Leader / Specialist Nurse working in a mental Health Liaison setting you will promote and deliver evidence-based care for service users with mental health conditions in an Acute Care Hospitals.

Band 6 roles vary and the specifics of the clinical setting in which you work are covered during induction and will be explained by your line manager and colleagues; **this addendum sets out the expectations of all Band 6 staff working in a Liaison setting, and should be read alongside the detail of the requirements for a Band 6 set out in the generic Job Description**

Job summary of Mental Health Liaison

The post holder will:

- Provide a consultation-liaison service to referring clinicians and clinical teams within the acute care Trust, assisting them in decision making in often difficult and complex cases.
- Promote and initiate any actions to safeguard vulnerable children and adults.
- Be responsible for the assessment of care needs of patients presenting with a wide variety of clinical conditions across all ages, which will include out of hours working. Following this, the post-holder will be responsible for planning and referring on for appropriate follow up where necessary.
- Provide a consultation-liaison service to the Emergency Department and wards.
- Devise and deliver interim management, risk and care plans for patients presenting at the acute care trust and make difficult decisions in cases where patients are exhibiting complex psychosocial needs and/or challenging behaviours.
- Provide mental health support and advice to acute staff including RMN's who are undertaking enhanced observations or working with the team on the management of psychiatric patient in the acute care trust to ensure provision of an effective and efficient mental health service.

- The post holder represents Mental Health Trust in the general hospital setting and will play a vital role in communicating and maintaining a good working relationship between the Trusts.
- Promote choice and hopefulness and ensure a recovery orientated approach.
- Represent the Mental Health Trust in the general hospital setting and play a vital role in communicating and maintaining a good working relationship between each Trust.

Key result areas

Clinical

The post-holder will:

- Provide coordination and management of all referrals to the team, prioritising response time's dependant on the nature of the referral.
- Be required to make clear decisions, based on an analysis of complex presenting problems and judgement about available options. This will include those related to the admission and discharge of patients.
- Utilise a wide variety of clinical skills appropriate to the needs of individual patients and the clinical setting in which they are required to be seen.
- Carry out robust assessments, care planning and discharge planning. Have an ability to engage challenging and /or acutely distressed patients in potentially hostile and/or antagonistic situations.
- Provide a broad range of specialist psychosocial treatments for individual patients across the ages and a specialist consultation-liaison service to referring clinicians and clinical teams, assisting them in decision making in difficult and complex cases.
- Demonstrate sound understanding of the legal and ethical issues in caring for the mentally ill. In particular, demonstrating sound understanding of the Mental Health Act (1983)/Mental Capacity Act and its use in a non-mental health setting.
- To have a good knowledge of local team and resources and their referral process. Working closely with relevant teams to ensure optimum care for patients.
- Respond accordingly and provide prescribed support in the event of a major incident declaration with the acute care trust.

- Understanding and working within the boundaries of the Lone Working Policy and awareness of Personal Safety working as a mental health nurse in an acute care trust.

Managerial

The post holder will:

- Ensure the promotion of the health and safety, well-being and interests of the patients, staff and all visitors who come into contact with the team and its service environment
- Contribute to the development and implementation of mental health and acute Trust policy as and when required.

Person Specification

Registered Mental Health Liaison Nurse Band 6

Requirements	Essential	Desirable
Education and Qualification	Registered Adult Nurse and/or Registered Mental Health Nurse and/or Registered Learning Disabilities Nurse Mentorship qualification	Master's degree
Experience and Knowledge	Experience of research-based/reflective practice, e.g. understanding and ability to use supervision to reflect on skills, attitude and knowledge and develop these by using evidence based practice Significant relevant clinical experience Evidence of continuing professional development Experience as a preceptor / mentor Knowledge of clinical governance and audit Knowledge of relevant Professional and Clinical legislation Understanding of Care Co-ordination under CPA	Experience of Interagency working Experience of managing a caseload Experience of working in the community Experience of supporting practice development in clinical areas Awareness/knowledge of the issues surrounding social inclusion for mental health service users
Skills and Abilities	Able to provide quality care that is responsive to service user's needs, without close supervision Skills in clinical assessment/baseline mental health assessment Skills in risk assessment and risk management and crisis management Resilient: able to cope with difficult interpersonal situations.	IT skills Skilled in supervision of others, and in providing critical and constructive feedback. Problem solving, ability to identify problems, review

	<p>Approachable</p> <p>Self-aware, self-confident and intrinsically motivated to do a good job and to motivate others</p> <p>Forms very effective working relationships with colleagues</p> <p>Advocates for all individuals, particularly those with protected characteristics; promotes equality and diversity</p>	<p>options and take appropriate action without a predetermined framework</p>
Other Requirements	<p>Empathy for service users including individuals who have experienced mental health problems.</p> <p>Loyal and able to advocate for and show pride in the work area and organization and demonstrates values of trust and NHS</p> <p>Flexibility to work shift patterns across 24hrs, 7days a week and across all clinical areas as required</p> <p>Ability to fulfil all the requirements of the role (including physical)</p>	