

## Person Specification

<b>Department: Directorate of Surgical Services. Hospital out of Hours</b>  <b>Location</b> Sheffield Teaching Hospitals	<b>Job Title: Nurse Co-ordinator/Advanced Nurse Practitioner</b>  <b>Night Nurse Co-ordinator/Advanced Nurse Practitioner in development</b>  <b>Grade: AfC Band 7</b>	<b>Permanent</b> ✓	<b>Weekly Hours:</b>  <b>Part time (37.5 per week)</b>
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<b>Shortlist</b> Criteria relevant to the job	<b>Essential</b> Requirements necessary for safe and effective performance in the job	<b>Additional/Useful</b> Where available, elements that contribute to improved/ immediate performance in the job
<b>Qualifications</b> (General education/further and professional)	Registered General Nurse with valid NMC.  1 <sup>st</sup> Degree or equivalent experience.  APACS.  Non-Medical prescribing.  To have completed the national PEAP programme for practice supervisors or equivalent teaching and assessing qualification for those with ENB998.	
<b>Experience</b> (Previous/current work or any other relevant experience)	Evidence of working as an ANP/Nurse Practitioner.	
<b>Further Training</b> (Specialist/Management previous job training)	Experience of team leadership.	Leadership Course.
<b>Special Skills/Aptitudes</b> (Verbal, numerical, mechanical)	Teaching Skills.  Effective negotiating & leadership skills.  Intermediate Life Support.  Ability to work productively in a multidisciplinary environment with commitment to working as a team member.  Ability to complete work to deadlines.  Excellent interpersonal skills.  Excellent communication skills.	Intravenous drug administration.  ECG Interpretation.  Advanced Life Support.  Verification of death.  Venepuncture.  Cannulation.  .  Ability to carry out audits and analyse results.
<b>Other Factors</b> (e.g. car driver/owner)	Willingness to work predominantly on night duty but also in and out of	

	normal working hours.	
	Ability to work autonomously.	

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

THIS FORM TO BE RETURNED TO THE HUMAN RESOURCES  
DEPARTMENT FOR MONITORING PURPOSES

## Senior Advanced Clinical Practitioner – Hospital Out of Hours

**Department:**  
Directorate of  
Surgical Services -  
Hospital out of Hours

**Job Title:** Senior Advanced Clinical  
Practitioner  
**Location:** Sheffield Teaching Hospitals  
**Grade:** AFC 8a

**Permanent** ✓

**Weekly Hours:**  
(37.5 per week)

<b>Shortlist</b> Criteria relevant to the job	<b>Essential</b> Requirements necessary for the safe and effective performance in the job	<b>Additional/useful</b> Where available elements that contribute to improved/immediate performance in the job
<b>Qualifications</b>  (General education/further and professional)	<ul style="list-style-type: none"> <li>Registered Health Professional with appropriate valid registration.</li> <li>1st Degree or equivalent experience.</li> <li>MSc in Advanced Practice (or equivalent qualification).</li> <li>Non-Medical Prescriber.</li> <li>To have completed the national PEAP programme for practice supervisors or equivalent teaching and assessing qualification for those with ENB998.</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of further education.</li> </ul>
<b>Experience</b>  (Previous/current work or any other relevant experience)	<ul style="list-style-type: none"> <li>Significant evidence of working as an Advanced clinical Practitioner (ACP).</li> <li>Evidence of teaching within an Advanced Practice setting.</li> <li>Evidence of supporting educational development of Trainee ACP's.</li> <li>Significant experience in Acute inpatient environments.</li> </ul>	<ul style="list-style-type: none"> <li>Experience in teaching position/environment.</li> </ul>
<b>Further Training</b>  (Specialist/Management previous job training)	<ul style="list-style-type: none"> <li>Experience of Team leadership.</li> <li>Portfolio of evidence demonstrating practice across the four pillars.</li> </ul>	<ul style="list-style-type: none"> <li>Leadership Course.</li> <li>Complete (or significant portfolio evidence toward) specialist competencies.</li> </ul>

<p><b>Special Skills/Aptitudes</b> (Verbal, numerical, mechanical)</p>	<ul style="list-style-type: none"> <li>• Teaching Skills.</li> <li>• Effective negotiating &amp; leadership skills.</li> <li>• Ability to work productively in a multidisciplinary environment with commitment to working as a team member.</li> <li>• Ability to complete work to deadlines.</li> <li>• Excellent interpersonal skills.</li> <li>• Excellent communication skills.</li> <li>• Advanced Life Support provider.</li> <li>• ECG interpretation.</li> <li>• Experience conducting, analysing, and presenting the results of Audit.</li> <li>• Cannulation.</li> <li>• Venepuncture.</li> <li>• Verification of Death.</li> <li>• Arterial Blood Gas performance and analysis.</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced Life Support Instructor.</li> <li>• Experience working across a variety of acute inpatient settings.</li> </ul>
<p><b>Other Factors</b> (e.g. car driver/owner)</p>	<ul style="list-style-type: none"> <li>• Willingness to work. predominantly on night duty but also in and out of normal working hours.</li> <li>• Ability to work autonomously and manage workload.</li> <li>• Ability to work to deadlines.</li> </ul>	