

Post: Health Visitor- Band 6

Department/directorate: Integrated Childrens Division- 0-19 St Helens

Person Specification	Essential	Desirable	Measure: AF = Application form I = Interview A = Assessment test
Qualifications and professional training			
RN (Adult or Child/RSCN) or RM	✓		AF
BSc/Public Health Nursing – Health Visiting or equivalent	✓		AF
V100 Nurse Prescriber	✓		AF
Leadership Level 6	✓		AF
Mentorship Level 6	✓		AF
Motivational Interviewing trained	✓		AF
Solihull Approach trained	✓		AF
Promotional Interviewing trained		✓	AF
Mentorship Level 7		✓	AF
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Experience and knowledge			
Experience of managing a Health Visiting caseload	✓		AF/I
Evidence of continuing professional development	✓		AF/I
Experience of leading the assessment, planning and evaluation of care	✓		AF/I
Experience of integrated working	✓		AF/I
Ability to use email, internet and word processing software	✓		AF/I
Sound Knowledge of safeguarding issues	✓		AF/I
Skills and attributes			
Good verbal, non verbal and written communication skills	✓		AF/I
Ability to work as part of a team and independently	✓		AF/I

Skills and attributes continued			
Effective interpersonal skills	✓		AF/I
Ability to support and motivate staff	✓		AF/I
Ability to support students in placements	✓		AF/I
Personal qualities			
Access to a car for work purposes	✓		AF/I
Commitment	✓		AF/I
Vision	✓		AF/I