

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

JOB TITLE: Band 6 Community Psychiatric Nurse

DEPARTMENT: Community Mental Health Team

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
Education/Qualifications <ul style="list-style-type: none">• 1st level NMC Registered Mental Health Nurse (Degree /Diploma equivalent)• ENB998/Mentorship in Public Services or equivalent• Evidence of personal and professional development in contemporary mental health	✓	• Certificate in a psychotherapeutic intervention e.g. solution focused therapy, Basic CBT, BFT or counselling etc	AF/IN/AS
Knowledge <ul style="list-style-type: none">• Knowledge of Community Mental Health Team and Recovery principles• A good working knowledge of the Mental Health Act 1983 (amend 2007)• Excellent working knowledge of the practices and principles of the Care Programme Approach• Excellent knowledge of clinical conditions and systems of good practice in modern acute mental health• Ability to deputise for the Team Lead/Manager when required• Maintain own mandatory training and	✓		AF/IN/AS



<p>undertake other training as required</p> <ul style="list-style-type: none"> • Excellent knowledge and skills in risk management and assessment • Able to undertake comprehensive assessments, including physical health care, health promotion, social inclusion and recovery • Ability to write clear, concise, relevant, accurate, evidence based record keeping • Commitment to the principles of recovery and work in a way that identifies people's needs, strengths and enhances hope, optimism, and respect during the recovery process. • Knowledge of current Mental Health developments • Competent in practising ethically and challenge inequality • Uphold and practice all of diversity and ethical policies and procedures 			
<p>Skills/Experience</p> <ul style="list-style-type: none"> • Experience of ensuring that the values • including Care, Compassion, Competence, • Communication, Courage and Commitment are adhered to daily, and any matters of concern are raised with the relevant Line Manager or through the necessary processes within the Trust. • Experience in working with people with complex mental health difficulties • Experience at Band 5 • Experience of working in an acute/community 	✓		AF/IN/AS



<ul style="list-style-type: none"> • mental health setting • Experience of working in multi-disciplinary setting • Competent in leading and prioritising in a busy environment • Provide effective supervision at Bands 3 and 5 or pre-registration students • Ability to problem solve and to deal with everyday issues • Work effectively as part of a multi-disciplinary team • Able to assess, plan, implement and evaluate using Care Programme Approach • Excellent observation skills • Able to give clear concise verbal information • Excellent record keeping skills • Advanced IT skills, including use of Word, Microsoft Outlook, Excel and PowerPoint • Ability to work in partnership by developing and maintaining constructive working relationship with colleagues and all relevant agencies • Experience in delivering care in accordance with the Recovery Model • Provide care to promote social inclusion and Vocational Services 			
Personal Qualities <ul style="list-style-type: none"> • Able to communicate effectively and give concise and accurate feedback • Assist senior members of the team taking forward initiatives that have been agreed 	✓		AF/IN/AS



<ul style="list-style-type: none"> • Competent to work effectively in a busy environment whilst managing caseload • Be approachable, friendly and caring • Team building skills • Effective time management and delegation skills • Act as role model for team members and junior staff • Flexible and Reliable – good time keeping • Uphold EPUT Customer Care standards • Commitment to working with families and carers and ensure their views are taken into account. 			
Additional Qualities <ul style="list-style-type: none"> • Car driver 	✓		AF/IN/AS

