

ADDITIONAL SKILLS AND KNOWLEDGE REQUIRED FOR BAND 3 SENIOR HEALTH CARE SUPPORT WORKER IN COMMUNITY NURSING

- To work as a member of the community nursing team within a given geographical area
- To work as a member of the community nursing team providing care 24 hours per day, 7 days per week on a rota system offering a high standard of service
- Must be a car driver with a valid driving licence or have access to regular personal transport with appropriate business insurance in order to travel throughout the Trust, to meet the needs of the service

Specific Duties and responsibilities:

- To provide healthcare to patients as delegated by the Registered Nurse. This care will involve physical care and activities which promote health and wellbeing for patients
- To work as part of a team, delivering health care that focuses on the direct needs of the patient
- To work autonomously within the clearly defined boundaries of their role and carry out specific clinical tasks and responsibilities as delegated by the Registered Nurse
- To provide planned nursing care and treatment to patients in the community as assessed by the Registered Nurse
- End of life Care
- As a lone worker will be required to respond to emergency situations within sphere of competence
- To undertake reassessment of Waterlow, MUST and falls assessments as delegated by the Registered Nurse
- To undertake a range of clinical activities for which you have been trained and assessed as competent to undertake, including:
 - Venepuncture
 - Continence and Catheter Care:
 - support the Registered Nurse with continence assessments
 - undertake catheter care
 - Physiological Observations
 - Point of Care Testing
 - INR monitoring
 - blood glucose monitoring
 - urinalysis
 - Medicines Management
 - administering eye and ear drops
 - administer suppositories, pessaries and enemas
 - bladder maintenance solution
 - topical skin preparations
 - medicated dressings

- Wound Management
 - management of wounds including simple dressings

- Specialised Techniques

- To organise own workload under supervision, ensuring that visits are planned according to priority and location
- To participate in team meetings, providing feedback on patients care
- Document all care given in accordance with Trust policy, demonstrating an understanding of the care planning process and recording and reviewing patient observations, being able to discuss and escalate findings, as appropriate with the Registered Nurse which will inform further evaluation of care plans for patients in your care.
- To provide personal care for patients, as directed by a health care professional from the integrated team
- To communicate effectively with all members of the district nursing team and wider multi-agency primary care team, having an understanding of the roles of different agents within the team to ensure efficient communication that optimises patient care
- To respect the diversity of individual patients and colleagues. Ensuring that maintenance of their privacy dignity and your respect for them is an integrated part of all activities undertaken.

Please note: This is an example, not an exhaustive list of the duties of the role

Management Structure

