

## PERSON SPECIFICATION

**Job title:** Community Nurse – Learning Disabilities

**Job code:**

**Band:** 6

**Location:** Colliers Court

**Accountable to:** Team Manager

QUALIFICATIONS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Registered Nurse Learning Disabilities (RNLD) Evidence of continued professional development	Essential	Application form/ Interview
Registration as a non-medical prescriber with the NMC having undertaken the necessary training at Level 3	Desirable	
Evidence of formal post registration learning	Desirable	
Formal teaching and assessing course (FLAP / FLIP)	Desirable	

LENGTH AND / OR NATURE OF EXPERIENCE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Experience of autonomous working	Essential	
Experience of working within a community setting.	Essential	
Experience of collaboration working with other agencies including the voluntary sector	Desirable	
Completion of preceptorship programme if less than 1 year experience	Desirable	
European Computer Driving Licence (EDCL)	Desirable	
Working knowledge of Microsoft Office packages e.g. Word, Excel, PowerPoint, Outlook	Desirable	

PROFESSIONAL / MANAGERIAL / SPECIALIST KNOWLEDGE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Knowledge of evidence based intervention with service users	Essential	
Knowledge of the different approaches to learning disability assessment	Essential	
Knowledge and understanding of the Mental Health Act & legal aspects of Mental Health care	Essential	
Demonstrable skills in risk assessment and management	Essential	
An understanding of national policy in relation to learning disabilities	Desirable	
Up to date clinical knowledge including risk assessment, dual diagnosis and health and social care needs	Desirable	

Knowledge of child care / protection issues	Desirable	
Ability to work on social factors affecting mental distress e.g. accommodation, substance misuse, domestic violence, welfare rights	Desirable	
Experience in supervising junior staff and student nurses	Desirable	

PERSONAL SKILLS ABILITIES AND ATTRIBUTES	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Approachable and flexible	Essential	
Excellent communication skills (written and verbal)	Essential	
Be able to prioritise tasks and manage time effectively	Essential	
Ability to work under pressure	Essential	
Ability to assimilate new concepts and approaches to care	Essential	
Ability to engage positively with service users	Essential	
Ability to work effectively as a team member	Essential	
Ability to undertake all statutory and mandatory training including Breakaway and Positive Behavioural Management (subject to Occupational Health clearance)	Essential	
Working knowledge of Microsoft Office packages e.g. Word, Excel, PowerPoint, Publisher and Outlook	Desirable	
Report writing skills	Essential	

OTHER REQUIREMENTS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Ability to travel around the locality as requested, independently and efficiently (If you have a full driving licence there will be an expectation to drive trust vehicles where required)	Essential	
Able to attend and participate in all mandatory and statutory training events	Essential	