New Employee Risk Identification

Post:	Nursing Assistant
Location:	Secure & specialist Learning Disability Division
Employer:	Merseycare NHS Foundation Trust

The manager must identify risks relevant to the post which may require occupational health involvement. **PLEASE REFER TO THE RISK IDENTIFICATION MANAGERS GUIDANCE – WHERE BASELINE HEALTH SURVEILLANCE IS INDICATED, THE IDENTIFIED ELEMENTS OF THIS ROLE MUST NOT BE UNDERTAKEN UNTIL ADVICE RECEIVED FROM OCCUPATIONAL HEALTH**

The job will or may involve *(please tick ✓ as appropriate)*:-

1	Contact with patients *(involved in direct patient care)*	Yes ✓	No
2	Contact with patients (social contact in clinical environment)	Yes ✓	No
3	Undertaking exposure prone procedures	Yes	No ✓
4	Working with biological agents	Yes ✓	No
5	Working with those who are at risk of blood borne infections	Yes ✓	No
6	Working in a renal dialysis unit	Yes	No ✓
7	Drivers: Excludes: Driving to and from work	Yes	No ✓
8	Drivers (vocational drivers)	Yes	No ✓
9	Working in confined spaces	Yes	No ✓
10	Working with Electrical Wiring	Yes	No ✓
11	Working with extremes of hot and cold temperature	Yes	No ✓
12	Working at heights	Yes	No ✓
13	Working in isolation	Yes ✓	No
14	Working night shifts	Yes✓	No
15	Working within a noise area	Yes	No ✓
16	Working with respiratory sensitisers	Yes	No ✓
17	Working with skin sensitisers	Yes	No ✓
18	Working with vibrating tools	Yes	No ✓
19	Food Handling/Preparation	Yes ✓	No
20	Manual Handling	Yes ✓	No
21	Requirement to perform control and restraint procedures	Yes ✓	No
22	Working with Display Screen Equipment	Yes ✓	No
23	Any other occupational hazards, please state:	Yes	No

Risks have been identified which require a new employee baseline health surveillance	Yes ✓	No
Recruiting Manager: Eve Mousley		
Ward/Department: Head of Nursing		
Contact Telephone Number		

Signature:	Eve Mousley	**Date:**		04/11/21

EMPLOYMENT SERVICES:

Base line health surveillance form sent with risk identification to new employee for completion and return to Occupational Health (see Managers guidance)	Yes	No