

Aneurin Bevan University Health Board

Nevill Hall Hospital

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|------------------------|----------------------------------|
| Job Title: | Registered Nurse |
| Grade: | Band 5 |
| Reports to: | Ward Manager |
| Accountable: | Senior Nurse Manager |
| Qualifications: | Registered General Nurse Level 1 |

Job Summary:

- To support the Senior staff with the running of the Ward on a shift by shift basis.
- To be responsible for the assessment, planning implementation and evaluation of care
- To work as a member of the multi-disciplinary team
- To develop an understanding of the requirements of the National Service Framework

Key Responsibilities:

Clinical Service Delivery

- To assess, plan, deliver and evaluate patient care using an agreed patient pathway.
- To act as a patient advocate through the application of ethical, legal and professional knowledge and skills
- To work within agreed policies and procedures
- Participate in relevant data collection for clinical trials
- To liaise and communicate with members of the multi-disciplinary team in the planning and delivery of patient care.
- To maintain accurate records / standards for documentation

Managerial

- To provide leadership and supervision for junior staff and support workers
- To co-ordinate care in the absence of more senior staff
- To act within N.M.C. guidelines and Trust Policies and Procedures at all times
- Actively encourage the development and use of I.T. to progress to a paperless environment
- To encourage effective communication between medical wards areas across the hospital
- Participate in ward Development, actively contribute to ward meetings.

Educational / Professional

- To help maintain a healthy learning environment.
- To act as Mentor / Preceptor to junior staff / students

- To demonstrate a commitment to personal professional development.
- To undertake training for expanded scope of practice and undertake regular updates.
- Participate in the development of clinical supervision.

Health & Safety

- Promote and continually demonstrate personal involvement and support for the promotion of Health and Safety at work.
- Implement Health and Safety Regulations
- The post-holder will be required to work with minimal/increased supervision and maybe expected to deal with other duties appropriate to the level of the post.
- Staff must be familiar with, and adhere to, organisational policies and procedures across the Trust, including: Training; Occupational; Health & Safety; General Information Circulars.
- All clinical staff are accountable and responsible for their own clinical competence and therefore have a duty to inform their manager if they are not competent to undertake clinical practices and perform duties as required.
- This is an outline of the post-holder's duties and responsibilities. It is not intended to be exhaustive and may change from time to time to meet the changing needs of the Trust.

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Band 5
Person Specification

| | ESSENTIAL | DESIRABLE |
|---|---|--|
| EDUCATION & TRAINING | <ul style="list-style-type: none">➤ Registered Nurse Part 1➤ Diploma Level Education | <ul style="list-style-type: none">➤ Awareness of wider NHS issues |
| RELEVANT EXPERIENCE | <ul style="list-style-type: none">➤ Medical Experience➤ Current professional issues | <ul style="list-style-type: none">➤ Experience within acute medicine➤ Care of the medical patients➤ Familiar with NSF requirements |
| JOB RELATED SKILLS AND ABILITIES | <ul style="list-style-type: none">➤ Work well within a team➤ Awareness of patient care pathway➤ Ability to prioritise own work➤ Good decision making skills➤ Accurate documentation➤ Professionalism | <ul style="list-style-type: none">➤ People management skills➤ I.T. skills➤ Ability to speak Welsh |
| KNOWLEDGE AND UNDERSTANDING | <ul style="list-style-type: none">➤ Current professional issues | |
| PERSONAL QUALITIES | <ul style="list-style-type: none">➤ Lead a team in the absence of more senior staff➤ Good inter-personal skills | <ul style="list-style-type: none">➤ Able to motivate others to succeed➤ Previous experience➤ Mentorship |