

GATESHEAD HEALTH NHS TRUST

PERSON SPECIFICATION

SHORTLISTING

<p><u>DEPARTMENT</u></p> <p>Gateshead Specialist Memory Hub Older Persons Mental Health Services Community Business Unit Bensham Hospital</p>	<p><u>JOB TITLE</u> Clinical lead Nurse RMN.</p> <p><u>GRADE</u> Band 6</p>	<p><u>Permanent</u> Yes</p> <p><u>Casual/Relief</u> X</p> <p><u>Temporary</u> X</p>	<p><u>Weekly Hours/Sessions</u> Full (37 ½ hrs)</p> <p><u>Job Share</u> No</p>
<p><u>SHORTLIST</u> (Criteria relevant to the job)</p>	<p><u>ESSENTIAL</u> (Requirements necessary for safe and effective performance in the job)</p>	<p><u>DESIRABLE</u> (Where available elements that contribute to improved/immediate performance in the job)</p>	
<p><u>SKILLS AND KNOWLEDGE</u></p>	<ol style="list-style-type: none"> Highly developed nursing skills for practice. Well developed leadership skills. Effective caseload management skills Management skills. Organisational Skills. Excellent interpersonal skills. Works effectively as part of a multi-disciplinary team. Knowledge of elderly mental health as a speciality. Commitment to evidence based practice. Aware of effects of change process with ability to work towards positive change. Basic IT skills. 	<ol style="list-style-type: none"> Knowledge of Clinical Supervision for Nurses. Experience in Cognitive stimulation therapy. 	
<p><u>QUALIFICATIONS AND TRAINING</u></p>	<ol style="list-style-type: none"> RMN Evidence of ongoing professional development. Willingness to undertake relevant development/training. Car driver. 	<ol style="list-style-type: none"> Recognised qualification relevant to speciality 	
<p><u>EXPERIENCE</u></p>	<ol style="list-style-type: none"> Experience at Band 5. Recent clinical experience in Dementia care.. Experience of managing people and resources. 	<ol style="list-style-type: none"> Previous experience in a day service setting. Experience in leading a team of staff. Has managed a case-load within elderly mental health Research experience 	
<p><u>DISPOSITION</u></p>	<ol style="list-style-type: none"> Values people as individual with rights and opinions. Positive. Discreet. 	<ol style="list-style-type: none"> Mature Sense of Humour. 	