PERSON SPECIFICATION

CRITICAL CARE OUTREACH Deputy SISTER/CHARGE NURSE

Criteria	Essential	Desirable
Education, Qualifications and Training	 Registered Nurse (Level 1). Educated to degree level or equivalent experience. Commitment to undertake Advanced Clinical Assessment skills as outlined in CCOT Competencies. Recognised teaching and assessing qualification AIM/ALERT/AIRA course ILS provider, willingness to undertake ALS 	 ALS Provider Recognised Critical Care course
Experience & Knowledge Required	 At least 3 years post registration acute care nursing experience Experience and evidence of leadership Ability to co-ordinate care with all members of MDT Evidence of teaching and mentoring staff 	 Clinical audit experience Critical Care experience and evidence of achievement of Step One Critical Care Competencies
Skills & Attributes	 Evidence of specialist knowledge in the management of the deteriorating adult patient. Excellent communication skills Ability to deal with stress Ability to manage time & prioritise own workload effectively. Able to work independently Insight into current issues in critical care nursing/professional issues. Problem solving skills Organisational skills. 	Evidence of practice development
Aptitude & Personal Qualities	 Patient focused with a commitment to providing high quality care. Flexible, adaptable Role model. Ability to work as part of a team 	
Values, Drivers & Motivators	 Ability to demonstrate our organisational values and behaviours: We are Kind. We are Open. We pursue Excellence. 	