

## Person Specification

Division: **Medical**

Post: Diabetes Nurse Band 5 (secondment)

	<b>Essential</b>	<b>How will you measure this?</b>	<b>Desirable</b>	<b>How will you measure this?</b>
<b>Qualifications or their equivalent.</b>	Registered Nurse on NMC Register Interest in diabetes	Application form  Certificates / portfolio of evidence	Evidence of continuing academic progression	Application form
<b>Experience</b>	Minimum of 2 years post registration experience  Good communication skills and time management	Application form /Interview  Interview  Interview	Experience of working in a diabetes role	Application form
<b>Skills &amp; Knowledge</b>	Understanding of the modern NHS and UHNS strategy  ICT skills	Application form /Interview  Interview	Confidence and ability to manage time effectively.	Interview

<b>Aptitudes</b>	<p>Able to use own initiative</p> <p>Ability to work as part of a team</p> <p>Effective communication skills</p> <p>Ability to adopt a flexible approach and to work under pressure</p>	<p>Interview/ References</p>		
<b>Other Job Requirements</b>	<p>Reliability</p> <p>Effective interpersonal skills</p> <p>Clinical reasoning</p> <p>Problem solving and independent decision making</p> <p>.</p>	<p>References</p> <p>Interviews / portfolio of evidence</p>		