

PERSON SPECIFICATION

OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'

Job/Position Title:	Children's Community Asthma & Allergy Nurse Specialist
Department/Location:	Rayleigh Clinic
Grade/Band:	6

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment - AS
Education/Qualifications <ul style="list-style-type: none"> RSCN/Registered Nurse (child branch). ENB 998 or equivalent or be able to demonstrate extensive experience of delivering training and education. Specialist Knowledge and understanding of the extensive range of asthma and allergy symptom management. Community Specialist Practitioner Qualification 	✓ ✓ ✓	✓	AF/IN AF/IN AS/IN AF/IN
Knowledge <ul style="list-style-type: none"> Good oral communication skills based on fluency on the English language. Evidence of continuing professional development Advanced communication skills course Knowledge of medical and pharmacological terminology 	✓ ✓	✓ ✓	AF/IN AF/IN AF/IN AF/IN
Skills/Experience <ul style="list-style-type: none"> Good oral communication skills based on fluency on the English language Ability to communicate effectively at all levels Advanced communication skills course Experience of working in the Health care environment Literate in IT/Computer Skills 	✓ ✓ ✓	✓ ✓	AF/IN/AS AF/IN/AS AF/IN/AS AF/IN/AS AF/IN/AS

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<ul style="list-style-type: none"> • Ability to work autonomously or as part of a multi-disciplinary team 	✓		AF/IN/AS
<ul style="list-style-type: none"> • Experience of working in the community setting 	✓		AF/IN/AS
<ul style="list-style-type: none"> • Ability to undertake and promote evidence-based practice 	✓		AF/IN/AS
<ul style="list-style-type: none"> • Ability to pass on skills and knowledge to others 	✓		AF/IN/AS
Personal Qualities <ul style="list-style-type: none"> • Fitness analysis as appropriate 	✓		IN/AS
<ul style="list-style-type: none"> • Willingness to undertake further training to include nurse prescribing 	✓		IN/AS
Additional Qualities <ul style="list-style-type: none"> • Support delivery of the Children's Specialist Health service improvement projects or development programmes that contribute to the transformation of patient services, providing both professional and clinical advice as necessary 	✓		IN/AS
<ul style="list-style-type: none"> • When appropriate to represent the Trust to external stakeholders, interested parties and bodies, and work closely with them in the best interests of patient care 	✓		IN/AS
<ul style="list-style-type: none"> • To manage issues and concerns related to staff performance and conduct in line with Trust Policies and Procedures 	✓		IN/AS
<ul style="list-style-type: none"> • Ensures self and all staff practice at all times in accordance with their Code of Professional Conduct and raise any concerns with the Line Manager and addressing concerns 	✓		IN/AS
Corporate <ul style="list-style-type: none"> • Full UK Drivers Licence 	✓		AF/IN/AS
<ul style="list-style-type: none"> • Ability to Travel across Trust sites as required 	✓		AF/IN/AS
<ul style="list-style-type: none"> • To ensure the delivery of care to clients/services users meets the standards required by regulating bodies, for example CQC, GMC, NMC, HCPC, COT, etc. 	✓		IN/AS
<ul style="list-style-type: none"> • Shares the Trust's Beliefs and models this in their attitude and behaviour 	✓		IN/AS
<ul style="list-style-type: none"> • Ensures that the organisational values of open, compassionate and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or 	✓		IN/AS

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raised with the relevant Line Manager; or through the relevant processes within the Trust as appropriate			
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