

**BIRMINGHAM & SOLIHULL MENTAL HEALTH FOUNDATION NHS TRUST**

**PERSON SPECIFICATION**

|                             |                         |
|-----------------------------|-------------------------|
| <b>Location:</b> Northcroft | <b>Department:</b> CMHT |
| <b>Post Title:</b> CPN      | <b>Grade:</b> Band 6    |

| <b>Attributes</b>                    | <b>Essential</b>  | <b>Desirable</b>  | <b>How Identified</b> |
|--------------------------------------|---|---|-----------------------|
| <b>Training &amp; Qualifications</b> | <p>Registered Mental Health Nurse (part 3 or 13)</p> <p>Professional Registration related to your profession</p>  | Student mentoring qualification                           |                       |
| <b>Experience</b>                    | <p>Significant post registration experience in mental health</p> <p>Understanding of the responsibilities under the Mental Health Act</p> <p>Understanding of the responsibilities under the Care Programme Approach, Clinical Governance, Risk Assessment and Safeguarding</p> | Experience of working in community mental health services |                       |
| <b>Skills/Knowledge</b>              | <p>Comprehensive assessment skills</p> <p>Ability to analyse and present complex information to professional colleagues</p> <p>Supervisory leadership skills</p> <p>Basic Keyboard Skills</p>   |   |                       |

|                           |  |  |  |
|---------------------------|--|--|--|
|                           | <p>Active Listening Skills</p> <p>Effective Communication both written &amp; verbal</p> <p>Ability to inspire confidence in service users, carers and senior and junior staff</p> <p>Influencing and Negotiating skills</p> <p>Ability to organise and prioritise workload</p> |  |  |
| <b>Personal Qualities</b> | <p>Flexible approach to work</p> <p>Personal Integrity</p> <p>Drive and enthusiasm</p>   |  |  |
| <b>OTHER</b>              | <p>Genuine interest in working with client group</p> <p>Ability to travel across Trust sites</p>   |  |  |

Completed by:  
Designation:  
Date: