

BIRMINGHAM & SOLIHULL MENTAL HEALTH FOUNDATION NHS TRUST

PERSON SPECIFICATION

Location: Northcroft	Department: CMHT
Post Title: CPN	Grade: Band 6

Attributes	Essential	Desirable	How Identified
Training & Qualifications	<p>Registered Mental Health Nurse (part 3 or 13)</p> <p>Professional Registration related to your profession</p>	<p>Student mentoring qualification</p>	
Experience	<p>Significant post registration experience in mental health</p> <p>Understanding of the responsibilities under the Mental Health Act</p> <p>Understanding of the responsibilities under the Care Programme Approach, Clinical Governance, Risk Assessment and Safeguarding</p>	<p>Experience of working in community mental health services</p>	
Skills/Knowledge	<p>Comprehensive assessment skills</p> <p>Ability to analyse and present complex information to professional colleagues</p> <p>Supervisory leadership skills</p> <p>Basic Keyboard Skills</p>		

	<p>Active Listening Skills</p> <p>Effective Communication both written & verbal</p> <p>Ability to inspire confidence in service users, carers and senior and junior staff</p> <p>Influencing and Negotiating skills</p> <p>Ability to organise and prioritise workload</p>		
Personal Qualities	<p>Flexible approach to work</p> <p>Personal Integrity</p> <p>Drive and enthusiasm</p>		
OTHER	<p>Genuine interest in working with client group</p> <p>Ability to travel across Trust sites</p>		

Completed by:
 Designation:
 Date: