



**University Hospitals
of North Midlands**

NHS Trust

Job Description and Person Specification

**PROUD
TO
CARE**



Join the UHNM Family

University Hospitals of North Midlands NHS Trust is one of the largest and most modern in the country. We serve around three million people and we're highly regarded for our facilities, teaching and research.

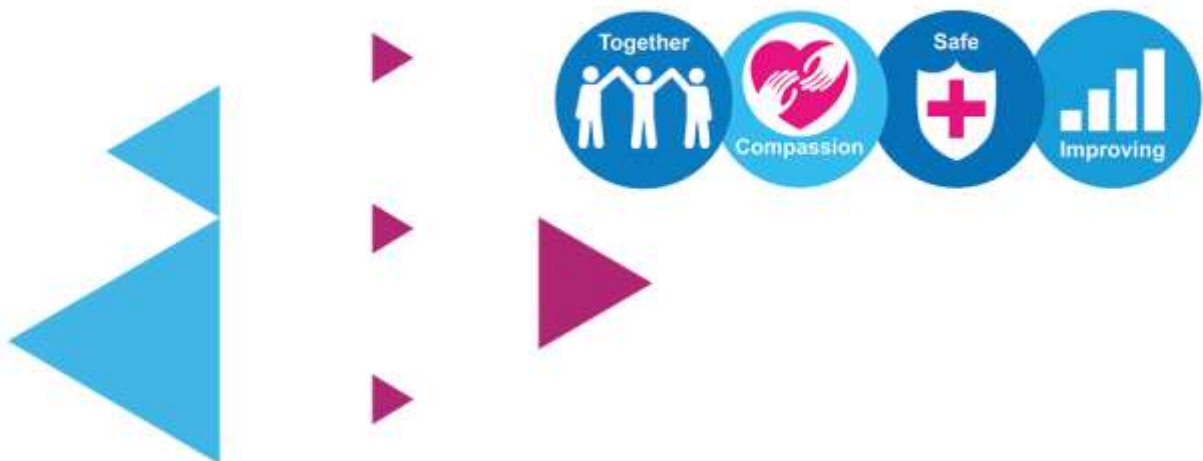
The Trust has around 1,450 inpatient beds across two sites in Stoke-on-Trent and Stafford. Our 11,000 strong workforce provide emergency treatment, planned operations and medical care from Royal Stoke University Hospital and County Hospital in Stafford.

We are a specialist Major Trauma Centre for the North Midlands and North Wales. Happy staff make for happy patients, and with the help of both we have put together a wide range of development and support packages aimed at ensuring that everyone at the Trust has the opportunity to fulfil their potential and meet their aspirations as well as the tools to provide great care.

Our mission to provide the very best health care includes recruiting the best people. Our goal is to be a world-class centre of achievement, where patients receive the highest standards of care and the best people come to learn, work and research.

The Trust also has a vibrant charity arm, UHNM Charity, which provides funds to enable University Hospitals of North Midlands NHS Trust to purchase state-of-the-art medical equipment and to enhance and improve patient experience and comfort.

Many of our staff are passionate about the service they provide and want to be part of something special. You can find out more about how our staff and patients are helping to improve the health, comfort and hospital experience of local people every day at www.uhnmcharity.org.uk



Values & Promises

We have four core values and promises that were co-created by our staff, patients and carers.



Together

- We are a Team – I will be considerate, help others to achieve our goals and support others to make positive changes
- We are Appreciative – I will acknowledge and thank people for their efforts and contributions
- We are Inclusive – I will be open and honest, welcome people's views and opinions and involve people in decisions that affect them



Compassion

- We are Supportive – I will be empathetic and reassuring. I will support and encourage people when they need it
- We are Respectful – I will treat people fairly, with respect and dignity, protect their privacy and help them to feel comfortable
- We are Friendly – I will be welcoming and approachable. I will make eye contact, say hello and introduce myself #hellomyname is



Safe

- We Communicate Well – I will explain clearly, share relevant and timely information and keep people updated
- We are Organised – I will plan ahead, manage my time well and be prompt in what I do
- We Speak Up – I will contribute to ensuring healthy and constructive feedback for all so we can feel safe to challenge inappropriate care and behaviour and promote our values



Improving

- We Listen – I will welcome people's views and ideas, invite people to ask questions and share their opinions and respond to what I hear
- We Learn – I will share best practice, celebrate good performance and support others to use their skills, learn and grow
- We Take Responsibility – I will have a positive attitude, act and encourage people to take the initiative and make improvements

Division: Medicine

Job Title: Advanced Nurse Practitioner

Band: 8s

Location: Medical Receiving Unit at County Hospital

Hours: 37.5

Managerially accountable to: Matron Allison Taylor

Professionally accountable to: Matron Allison Taylor

Role Summary

- Provide direct expert professional clinical care through health assessment, initiation of treatment, formulation and alteration of treatment and monitoring of care programmes.
- Facilitate the development of clinical practice through research and education of the multi-disciplinary team
- Evaluate care through quality assurance initiatives and assessment of clinical outcomes
- Be an expert resource for other healthcare practitioners
- Ensure that the highest standards of clinical care are delivered
- The post holder will ensure the maintenance of clinical excellence
- The post holder will provide specialist clinical leadership within this area of care and will lead and develop specialist education

Person Specification for ANP

	Specification	Criteria		Evidence
		Essential	Desirable	
Essential Qualifications	<ul style="list-style-type: none">• Educated to degree level.• Evidence of higher level study at Masters Level; Alternatively working knowledge and experience at an equivalent level• Proficient in the use of Microsoft office: Word, Excel, access and Power-point• Professional training delivery qualification or equivalent experience of delivering and facilitating in challenging environments.• Portfolio of certified/accredited professional development activity undertaken in relevant areas	<div>✓</div> <div>✓</div> <div>✓</div> <div>✓</div> <div>✓</div>		Application and interview

	<p>exposed to distressing and emotional circumstances</p> <ul style="list-style-type: none">• Ability to travel to and work across multiple sites	✓		
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