

PERSON SPECIFICATION

Job Title: Staff Nurse	Grade: Band 5
Department: Infusion Unit	Date: September 2023

*Assessed by: A= Application I= Interview R= References T= Testing

Minimum Criteria	*	Desirable Criteria	*
Qualifications / Training		EDCL Qualification	A
Evidence of diploma level / degree level study	A		
Registered General Nurse on the NMC register	A		
Evidence of continual professional development	AI		
Experience			
Generic pre-registration experience in a care environment	AI	Previous experience of chosen speciality	I
An understanding of the NHS	AI	Previous experience of working in a hospital setting	I
Ability to undertake further training and development	AI		
Knowledge of quality, audit and research	AI		
Skills / Knowledge / Abilities			
Ability to carry out a full range of nursing practice	AI	IT skills, ECDL qualification Additional skills & knowledge appropriate to specialty	AI
Good communication skills – both verbal and non-verbal	AI	Basic presentation skills	AI
Ability to prioritise and organise own and others workload	AI		

Ability to work as part of a team	AI		
Basic Life Support	AI		
Competent in drug calculation and use of infusion equipment	AI		
Basic IT skills – knowledge of Microsoft Office including Word, Excel and Outlook	AI		
Ability to support and teach junior staff	AI		
Able to remain calm under pressure	AI R		
Other			
DBS clearance if required	T		
Reliable work record	AI R		
Evidence that personal behaviour reflects Trust Value	AI R		