

NHS Midlands and Lancashire Commissioning Support Unit – Job Description **Band 5: Nurse Assessor, Learning Disability Team.**



Who we are and what we offer

NHS Midlands and Lancashire Commissioning Support Unit (MLCSU) is part of the NHS family, both 'of' and 'for' the NHS and are pivotal in supporting major improvements in health and wellbeing for organisations across our partner Integrated Care Systems (ICSs) and their populations. We are integral to the healthcare systems we work in partnership with, and our philosophy is to face every new challenge and opportunity together with our partners.

Our mission is to be a great place to work, to be great people to work with, striving to be better tomorrow than we are today.



Our values

We live and work in line with our organisational values. They underpin who we are and how we build relationships both within our organisation, and with our clients, partners and the patients we serve.

We strive to achieve excellence in everything that we do, where everyone matters: our patients, our clients and you.

Our success is based upon the quality and skills of our staff. We put in a lot of effort to ensure they are happy, fulfilled, supported, and valued for their contributions to the overall aims and we are also focused on reducing our carbon footprint and delivering our services sustainably.



How we work

At MLCSU we embrace a flexible and agile working style that balances the needs of you as an individual, the team and our services. Your formal base will be Scarsdale in Chesterfield.



A day in the life of a Band 5 nurse assessor.

As a Band 5 Nurse Assessor, you will:

- Review Learning Disability care packages that include s117 patients and Personal Health Budgets.
- Complete care prescriptions.
- Liaise with members of the MDT and work closely with our partner agencies.
- Review enhanced observations.
- Refer to safeguarding when appropriate.
- Travel over a large geographical area.
- Work as part of the Learning Disability CHC Team.



Key relationships

Internal

- Your role will report to Clinical Team Lead for Learning Disability.
- You will work as part of a small team who are made up of Learning Disability and Mental Health Nurses, as well as admin staff. There is a band 8 who presides over the service line, and we also communicate with the appropriate members of the ICB.

External

- You will have dealings with Carers/Family/Appointees and Advocates on behalf of the individual. We also work closely with our Social Care colleagues and care providers, as well as other Health professionals.



Opportunities for personal development and learning

MLCSU recognise that you deserve to develop your unique skill set. We encourage our staff to adopt a culture of learning to continually evolve and develop alongside the organisation.

NHS Midlands and Lancashire Commissioning Support Unit – Person Specification

Title – Band 5: Nurse Assessor, Learning Disability Team.

Each quality will be assessed in your application form (A), interview (I), test (T) or certificate (C).

	Essential	Desirable	How this will be assessed
Your experience	<ul style="list-style-type: none">• Experience of working in a learning disability or mental health setting.• Knowledge of MHA• Post Registration experience of 6 months minimum.	<ul style="list-style-type: none">• Inpatient and Community experience.• CHC experience• NHS experience.	A/I/T/C
Your qualifications	<ul style="list-style-type: none">• RNLD or RMN Qualification• NMC current Registration.		A/I/T/C

Your skills, knowledge, and competencies	<ul style="list-style-type: none"> • Knowledge of MHA • Knowledge of DOLS • Knowledge of Safeguarding • Understanding of a variety of Learning Disability and Mental Health problems and how these may present. 	<ul style="list-style-type: none"> • Continued professional development. • Mentorship qualification or equivalent. 	A/I/T/C
Your personal qualities	<ul style="list-style-type: none"> • Dedicated to providing person centred care. • Caring and compassionate, able to express empathy. • Good coping strategies to ensure you have a good work/life balance. • Self-awareness. • Professional manner. 	<ul style="list-style-type: none"> • Ability to recognise own limitations and when to ask for help. • Ability to manage meetings that can be intense at times. 	A/I/T/C

Written Skills	<ul style="list-style-type: none"> • Excellent writing/grammar skills. • Comprehensive and Legible notes. • Professional. 	<ul style="list-style-type: none"> • Appropriate use of English language reflective of the situation. 	A/I/T/C
Verbal communication	<ul style="list-style-type: none"> • Good self-expression. • Concise language. • Professional in interactions. 	<ul style="list-style-type: none"> • Able to de-escalate emotive situations. 	A/I/T/C
Broad understanding of learning disability and mental health problems, with their associated behaviours.	<ul style="list-style-type: none"> • Understanding of learning disability and mental health problems and how these can present in any given situation. A desire to understand the person as an individual, triggers, and context of situations. 	<ul style="list-style-type: none"> • A willingness to learn more and challenge your own beliefs. 	A/I/T/C

Understanding of MHA.	<ul style="list-style-type: none"> • A grounded understanding of the MHA. 	<ul style="list-style-type: none"> • Theory to practice of the implementation of the MHA and it's wider ramifications. 	A/I/T/C
Understanding of DOLS	<ul style="list-style-type: none"> • A grounded understanding of DOLS. 	<ul style="list-style-type: none"> • Implementation of this in practice. 	A/I/T/C
Present yourself in a professional manner.	<ul style="list-style-type: none"> • Appear smart in presentation. • Always represent MLCSU and the nursing profession in manners and behaviours. 		A/I/T/C