

## PERSON SPECIFICATION

<b>JOB TITLE:</b>	<b>Bank Paediatric Staff Nurse</b>
<b>JOB BAND:</b>	<b>Band 5</b>

<b>Qualifications &amp; Education</b>	<b>Weighting (Essential or Desirable)</b>
Registered Nurse	Essential
Evidence of professional development	Essential
Evidence of undertaking a recognised course of study in teaching and assessing	Desirable

<b>Knowledge and Training</b>	<b>Weighting (Essential or Desirable)</b>
Paediatric Life Support course	Essential
Computer Literate	Essential
Knowledge of current clinical development, evidence based practices and professional issues	Essential
Commitment to evidence based practice	Essential
Keen to develop own skills and develop paediatric practice	Essential

<b>Experience</b>	<b>Weighting (Essential or Desirable)</b>
Recent Paediatric experience	Essential
Experience of close liaison with members of multidisciplinary team	Essential
Able to plan, implement and evaluate care	Essential
Current experience of working with safeguarding issues and able to identify and refer to appropriate agencies.	Desirable
Recent experience of working in an Emergency Department	Desirable

<b>Communication &amp; Relationship Skills</b>	<b>Weighting (Essential or Desirable)</b>
Ability to keep full and accurate records	Essential
Open minded, treats colleagues and the general public with dignity and respect	Essential
Capacity to work with colleagues at all levels	Essential
Exemplary personal standards of conduct and behaviour	Essential
Enthusiasm and inspirational skills.	Essential
Effective communication skills, verbal and written	Essential
Able to communicate using different methods (i.e. email etc.)	Essential

<b>Planning &amp; Organisational Skills</b>	<b>Weighting (Essential or Desirable)</b>
Able to manage a group of patients, organising and prioritising workload	Essential
To be able to work flexibly to meet the needs of the service	Essential

<b>Equality, Diversity, Inclusion and Trust Values</b>	<b>Weighting (Essential or Desirable)</b>
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	Essential

<b>Prepared by:</b>	<b>Staff Bank</b>
<b>Date prepared:</b>	<b>Updated May 2021</b>
<b>Job evaluation completed:</b>	
<b>Job evaluation reference number:</b>	