

## Community Diabetes Clinical Lead

### Job Description

Job ID	ID-616a
Pay band	8A
Department/Section	Community Diabetes Service
Job purpose	<p>To be the Clinical Lead for the Lincolnshire Community Diabetes service, providing expert clinical leadership to the Diabetes teams, developing and implementing innovative methods of care and service development.</p> <p>As an independent non-medical prescriber and clinical expert in the field of Diabetes the post holder will practice at an advanced level demonstrating in depth knowledge and competence, encompassing enhanced assessment, critical thinking and clinical management skills that are evidence based and deliver high quality patient centred care.</p> <p>Provide vision and professional leadership to the community adult diabetes team.</p>
Main tasks, duties and responsibilities	<p>Use highly developed specialist clinical knowledge to independently assess, diagnose, plan, implement and evaluate treatments and interventions for patients presenting to the Diabetes service.</p> <p>Undertake examination and clinical procedures as indicated and appropriate by the patient's condition; working autonomously, assessing complex clinical signs and investigation results related to diabetes</p> <p>Autonomously formulate appropriate management plans for patients, formulate clinical decisions and often complex treatment plans to manage diabetes and avoid hospital admission</p> <p>Prescribe and review medication (as an independent prescriber) for therapeutic effectiveness appropriate to patient need and in accordance with best/evidence based practice and national and local protocols and within the role's scope of practice and legal framework. Integrate both pharmacological and non-pharmacological treatment in patient care/management plans.</p>

	<p>Work in partnership with the senior operational leaders within the service, system partners and senior multi-disciplinary teams, driving service development and change, working towards one integrated diabetes service for Lincolnshire.</p> <p>The post holder will have a Trust-wide responsibility to promote clinical excellence in the care of patients presenting with Diabetes problems by providing clinical advice and support to nursing staff and other health care professionals. They will provide expert professional and independent clinical care which enables the coordination of a multi professional seamless service for patients.</p> <p>The role will include developing audit and research projects within their sphere/ area of practice, and participating in updating and implementing service policies, protocols and guidelines, in line with national guidance and contemporary evidence. The post holder will also provide ongoing supervision and support, participating in the induction and training of staff in the service.</p> <p>Lincolnshire Community Health Service requires all staff to safeguard children, young people and adults. All staff are required to access the organisational policies, also the Local Safeguarding Children Board and the Local Safeguarding Adults Board policies and procedures that underpin the safeguarding agenda. The safeguarding policies to be followed are found at <a href="http://www.lincolnshirecommunityhealthservices.nhs.uk">www.lincolnshirecommunityhealthservices.nhs.uk</a> and <a href="http://www.lincolnshire.gov.uk">www.lincolnshire.gov.uk</a> .</p> <p>LCHS policies, procedures and guideline - It is a condition of your employment that as an employee you are expected to adhere to our policies, procedures and guidelines. These can all be found on the Trust's website.</p>
Reporting to	Clinical Service Lead / Matron

## Person Specification

Criteria	<b>Essential</b> <i>It is expected that applicants will meet all the essential criteria to be considered eligible for appointment.</i>	<b>Desirable</b> <i>Enhance a person's capacity to do the job and can be acquired / learnt once in post.</i>
Qualifications	<p>Registered Healthcare Professional within area of practice.</p> <p>Post registration qualification or training relevant to speciality.</p> <p>MSc in Diabetes or study at Masters level</p> <p>Registered Independent Non-Medical Prescriber.</p> <p>Evidence of Continued Professional Development.</p>	Student assessor/ mentor qualification.
Skills/competencies	<p>Able to present and receive complex information to a multi-professional team.</p> <p>Demonstrate negotiating and influencing skills, change management skills and ability to deal with interpersonal conflict.</p> <p>Ability to respond to, prioritise and analyse complex health conditions and ensure effective interventions are actioned in a timely manner.</p> <p>Participation in research or audit projects and active involvement in departmental operational development</p> <p>Efficient time and deadline management, and ability to manage caseload effectively.</p>	Coaching and mentoring skills.

	<p>Ability to provide education, complete research and audit</p> <p>High level of personal resilience, assertiveness and decision-making abilities.</p> <p>Uses data and outcomes to evaluate service performance, patient care and inform service development.</p>	
Knowledge	Highly developed specialist knowledge of Diabetes.	Budget management
Experience	<p>Substantial post registration relevant experience.</p> <p>Management of staff and/ or service.</p> <p>Clinical and operational leadership.</p> <p>Evidence of teaching / delivering education to others.</p>	Experience of community Diabetesworking.
Special attributes/specific requirements	<p>Must be able to undertake all aspects of the role whilst working as a lone worker.</p> <p>Ability to travel across the county.</p> <p>Demonstrate flexibility in working patterns and practices.</p>	
Personal qualities	<p>Demonstrates effective teamworking, positivity, and establishes common and agreed goals within the team (we listen).</p> <p>Recognises and celebrates success, staff are encouraged and developed (we care).</p> <p>Accountable for decisions, holds responsibility for</p>	

	<p>individual and team performance, use of data to inform decisions (we act).</p> <p>Creative and resourceful, focussed on continual improvement, works with system partners to advance the service (we improve).</p>	
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**I declare that I have read and understood the Job Description and Person Specification of the role.**

**Post holder name:**

**Date:**

**Line manager name:**

**Date:**