

Person Specification

Post: Community Mental Health Liaison Practitioner – Band 6

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g. application form, interview, test, in-tray exercise etc
Education / Qualifications	<ul style="list-style-type: none"> Registered Mental Health Nurse (RMN) Completion of Preparation for Mentorship / Practice Teacher / Fieldwork Educator qualification or willingness to complete. Short courses and experience to post graduate diploma level. Evidence of ongoing CPD 	<ul style="list-style-type: none"> Registered General Nurse (RGN) Non-medical prescribing qualification Formal teaching qualification. 	<ul style="list-style-type: none"> Application Form Certificate(s) Interview
Experience	<ul style="list-style-type: none"> Significant post registration experience at Band 5 or above. Experience of working with patients in community settings. Experience of implementing programmes to manage BPSD Experience of working with individuals who present to mental health services in crisis and have symptoms of mental health illness Experience of working in multi-disciplinary teams. Experience of using safeguarding adult procedures 	<ul style="list-style-type: none"> Experience of working with clients presenting with comorbidity. Experience of triaging referrals. Previous liaison assessment experience. Experience of working with working age adults within a community setting 	<ul style="list-style-type: none"> Application Form Interview
Knowledge	<ul style="list-style-type: none"> Understanding of current mental health legislation, vulnerable adult and safeguarding procedures. 		<ul style="list-style-type: none"> Application Form Interview

	<ul style="list-style-type: none"> • Knowledge of the mental health act and mental capacity act. • Awareness of NICE Guidance in the treatment of mental health problems and knowledge of treatments and interventions appropriate for individuals with mental health needs • Understanding of confidentiality and data protection issues. • Knowledge of mental health assessment and risk assessment / management processes • Comprehensive understanding of deliberate self-harm and appropriate management strategies • Comprehensive knowledge regarding the impact of physical health disorders on mental health • Medications management 		
Skills and Abilities	<ul style="list-style-type: none"> • Comprehensive mental health and risk assessment skills. • Ability to supervise and direct the work of junior staff • Ability to construct effective packages of care and risk management plans • Ability to execute a range of mental health assessment tools • Ability to deliver a range of evidence based interventions. • Ability to work autonomously in a community setting • Excellent communication skills, both written and verbal. 	<ul style="list-style-type: none"> • Skills in the area of audit or research 	<ul style="list-style-type: none"> • Application Form • Interview

	<ul style="list-style-type: none"> • To have the ability to devise and present training packages • Comprehensive I.T Skills • Ability to form productive working relationships with service users, carers and multi-disciplinary staff. • Ability to be assertive and maintain a professional demeanour under pressure • Good organisational and prioritisation skills. 		
Work Related Circumstances	<ul style="list-style-type: none"> • Must be flexible and able to work within a 7 day service, including bank holidays. • Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs • Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies • Appointments to regulated and controlled activities require an enhanced DBS disclosure. 		<ul style="list-style-type: none"> • Application Form • Interview

Drawn up by: Claire Warhurst

Date: October 2018