

**PERSON SPECIFICATION**  
**POST TITLE: Safeguarding Children Nurse (Band 6)**

		<b>Essential (E) Desirable (D)</b>	<b>Assessed through: App Form (A) Interview (I)</b>
<b>Royal Free World Class Values</b>	<ul style="list-style-type: none"> <li>Demonstrable ability to meet the Trust Values positively  <b>welcoming</b> actively  <b>respectful</b> clearly  <b>communicating</b> visibly  <b>reassuring</b></li> </ul>	<ul style="list-style-type: none"> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> </ul>
<b>Education &amp; professional Qualifications</b>	<ul style="list-style-type: none"> <li>RSCN/RN/RHV</li> <li>Degree/Diploma</li> <li>998 or equivalent mentorship program</li> <li>Other relevant post graduation qualification</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>E</li> <li>E</li> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> <li>A / I</li> <li>A / I</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Relevant post graduate experience</li> <li>Experience of acute hospital and community setting with children</li> <li>Experience of working across agencies</li> <li>Evidence of implementing and facilitating training programs</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>E</li> <li>E</li> <li>D</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> <li>A / I</li> <li>A / I</li> </ul>
<b>Skills and aptitudes</b>	<ul style="list-style-type: none"> <li>In depth knowledge of safeguarding children, and factors which impact on parenting capacity</li> <li>Knowledge and understanding of</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> </ul>

	<p>current government safeguarding legislation</p> <ul style="list-style-type: none"> <li>• Excellent and effective organisation skills</li> <li>• Ability to prioritise and work under pressure</li> <li>• Excellent written and verbal communication skills</li> <li>• Excellent understanding of consent, confidentiality and capacity</li> <li>• understanding of the universal child health programme</li> <li>• Understanding of child development</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> </ul>
<p><b>Personal Qualities &amp; attributes</b></p>	<ul style="list-style-type: none"> <li>• Approachable</li> <li>• Assertive</li> <li>• Ability to escalate concerns as indicated</li> <li>• Excellent presentation skills</li> <li>• Demonstration of commitment to continuous professional development</li> <li>• Ability to deal with sensitive and complex issues</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• E</li> </ul>