

WALSALL HEALTHCARE NHS TRUST

PERSON SPECIFICATION

POST: Community Staff Nurse

GRADE: AfC Band 5

Job Requirements	How Tested	Weighting
Qualifications <ul style="list-style-type: none"> Level 1 Registered General Nurse Evidence of personal and professional development. Mentorship/teaching qualification 	<p>A</p> <p>A</p> <p>A</p>	<p>H</p> <p>H</p> <p>H</p>
Experience <ul style="list-style-type: none"> Current experience of working within Acute or Community Multidisciplinary working 	<p>A</p> <p>A</p>	<p>H</p> <p>H</p>

Knowledge and Skills		
• Demonstrates evidence-based knowledge of Clinical Treatments	I	H
Ability to work using own Initiative.	I	H
• Effective time management skills	I	H
• Effective monitoring and evaluation skills	I	H
• Effective interpersonal skills	I	H
Effective decision making skills	I	H
•	I	H
• Possesses Holistic assessment skills	I	H
• Effective written and verbal communication skills	I	H
• Ability to work effectively as part of a team	A/I	H
• Awareness of NHS policy affecting community care	I	H
• NMC Code of Conduct	I	

<p>Other</p> <ul style="list-style-type: none"> • Ability to travel across the Borough during the working day. • Ability to work flexibly according to the needs of the service. • Ability to work outside of core office hours and shifts when required. 	<p>I</p> <p>I</p> <p>I</p>	<p>H</p> <p>H</p> <p>H</p>
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How Tested

A = Application Form

I = Interview

T = Test

P = Presentation

O = Other

R = Reference

Weighting

H = High

M = Medium

L = Low