

PERSON SPECIFICATION

Job title: *Student Specialist Community Public Health Nurse (Health Visitor)*

	Essential Criteria	Desirable Criteria
Qualifications and Training	<ul style="list-style-type: none"> • Current NMC registration for nursing or midwifery • Dip HE (or above) qualification equivalent to 120 Credits level 5 (of the Higher Education Credit Framework for England) or evidence of previous education and learning. (60 credits can be APEL from community nursing experience). • Basic IT 	<ul style="list-style-type: none"> • Research awareness
Experience and knowledge	<ul style="list-style-type: none"> • Can demonstrate an awareness of current health policy • Can demonstrate ability to impact on patient care • Awareness of multi-disciplinary and inter-professional working • Knowledge of the public health agenda • Evidence of quality care assurance 	<ul style="list-style-type: none"> • Previous post registration experience • Working in community • Working in primary care • Able to demonstrate an insight into issues affecting primary care • Evidence of using a PDSA model
Skills and Abilities	<ul style="list-style-type: none"> • Able to communicate clearly both verbally and in writing • Effective team player • Able to problem solve • Conflict resolution • Able to respond and adapt to changing healthcare needs 	<ul style="list-style-type: none"> • Report writing

	<ul style="list-style-type: none"> • Able to make decisions and assess risk • Evidence of root cause analysis • Presentation skills • Influencing and negotiating skills • Lateral thinker and innovative • Experience of computerised record keeping 	
Personal qualities	<ul style="list-style-type: none"> • Evidence of the 6 c's • Evidence of agility • Confident practitioner • Professional curiosity • Evidence of reflection in practice • Resourceful and approachable • Self-motivated • Evidence of Leadership around patient care 	<ul style="list-style-type: none"> • Evidence of innovation
Other requirements	<ul style="list-style-type: none"> • Satisfactory enhanced DBS clearance • Willingness to uphold the Trust's values • Eligible to live and work in the UK • Hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010) 	