

## PERSON SPECIFICATION

Job title: Clinical Quality Lead – PHN School Nursing

	Essential Criteria
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>Registered General Nurse and active NMC registration</li> <li>Specialist Community Public Health Nursing – School Nursing (SCPHN) qualification</li> <li>Highly specialist knowledge acquired through degree qualification</li> <li>Further theoretical training and experience to Master’s level equivalent in required speciality</li> <li>Evidence of continuing professional development</li> <li>Student Supervision/Clinical Educator Course attendance</li> </ul>
<b>Experience and Knowledge</b>	<ul style="list-style-type: none"> <li>Experience of working with different professional disciplines and agencies</li> <li>Evidence of clinical leadership at service level in complex &amp; changing organisation circumstances</li> <li>Experience of service development, including working across organisational boundaries planning, leading and implementing joint clinical projects</li> <li>Working knowledge of electronic patient record system</li> <li>Knowledge of current safeguarding procedures.</li> <li>Experience and commitment to involve patients and service users in the design and development of clinical service provision</li> <li>Evidence of service policy development in area of specialism</li> <li>Extensive experience of clinical supervision to wide range of staff in area of specialism</li> <li>Knowledge of NHS, Education and social care policy and directives where these impact on area of specialism or service delivery</li> <li>Experience of developing and delivering core and specialist training</li> <li>In-depth knowledge and understanding of national policies and procedures relevant to the specialist client group</li> <li>Understanding of the principles of clinical governance/audit</li> </ul>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>Excellent communication skills both oral and written, including the ability to liaise and negotiate</li> <li>Knowledge of barriers to understanding &amp; ability to explain complex issues simply.</li> <li>Ability to establish positive relationships and communicate effectively at all levels across organisations and with a range of audiences</li> <li>Ability to inspire and motivate</li> <li>Able to analyse and interpret complex data</li> <li>Demonstrates the ability to work under pressure and maintain effective functioning in a range of difficult situations.,</li> <li>Good organisation and prioritisation skills</li> </ul>
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>Hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010)</li> </ul>