

PERSON SPECIFICATION

This is a specification of the qualifications, experience, skills, knowledge and abilities that are required to effectively carry out the responsibilities of the post (as outlined in the job description) and forms the basis for selecting a candidate.

POST: Clinical Specialist Nurse – Camden Memory Service

REQUIREMENTS	Please Tick One Box	
	Essential	Desirable
Education/Qualifications		
1. Registered Nursing professional	✓	
2. Current registration with relevant professional body	✓	
3. Evidence of further post-registration relevant training/ongoing academic study relevant to dementia/older people's mental health		✓
4. Current Level 2 Safeguarding Children or Safeguarding Vulnerable Adults certificate	✓	
5. Mentorship certificate or recognised teaching and assessing certificate or a willingness to undertake same.		✓
Knowledge/Experience		
1. Current demonstrable extensive experience of caring for people with dementia and mental illness in later life and sound knowledge of the diagnostic process.	✓	
2. Extensive experience of partaking and contributing to the multi-disciplinary assessment and diagnosis of dementia and mental illness in later life.	✓	

3. To demonstrate a extensive knowledge base in relation to dementia, its progress and post diagnostic treatment/care.	✓	
4. To demonstrate a sound knowledge to the relevant assessment tools.	✓	
5. To demonstrate a sound knowledge of the pharmaceutical and psychosocial treatment of dementia and mental illness in later life.	✓	
6. Demonstrate a clear understanding of the Mental Capacity Act and Mental Health legislation, its application and use in relation to people with dementia and mental illness in later life.	✓	
7. Demonstrate an understanding and experience of the assessment of risk and the evaluation of care interventions	✓	
8. Demonstrate a sound knowledge and understanding of the needs and difficulties of people living with dementia and mental illness in later life.	✓	
9. Practical experience of mentoring/supervising students and or other staff and trainees	✓	
10. Able to demonstrate an understanding of and appreciation of research and evidence based practice relevant to this post		✓
11. To demonstrate an understanding of the management of the physical health and wellbeing needs of people with dementia and older people with mental health problems	✓	
12. Demonstrate an ability to liaise with other agencies and carers involved	✓	
13. To have experience of breakaway techniques		✓
Skills/Abilities		
1. Excellent verbal and written communication skill and good command of the English language.	✓	
2. Able to work on own initiative and manage a caseload independently.	✓	

3. Able to work as part of a team.	✓	
4. Demonstrate well developed interpersonal skills.	✓	
5. Being able to formulate a potential diagnosis based on the information gathered and to be able to present and rationalise its reasoning.	✓	
6. Ability to maintain boundaries and form positive therapeutic relationships with service users and carers.	✓	
7. Sound awareness of service user care within the wider context of the organisation.	✓	
8. Demonstrate a clear understanding of the roles within the multi-professional team.	✓	
9. Competent using computers and keyboards for entering personally generated data, generating and responding to emails, conducting web searches etc.	✓	
10. Motivated and enthusiastic.	✓	