

PERSON SPECIFICATION

Job Title: Enhanced Support Nurse Practitioner

Department: Community Specialist Learning Disability Team

Date last reviewed: September 2023

CRITERIA	ESSENTIAL	DESIRABLE
<p>QUALIFICATIONS/EDUCATION/TRAINING</p> <ul style="list-style-type: none"> • Relevant Professional Registration with Nursing and Midwifery Council (NMC) or Health & Care Professions Council (HCPC) • Demonstrable commitment to ongoing training and development • Mentorship Training • Management Training • Teaching or training experience 	<p>A/I/T</p> <p>*</p> <p>*</p>	<p>A/I/T</p> <p>*</p> <p>*</p> <p>*</p>
<p>PREVIOUS EXPERIENCE</p> <ul style="list-style-type: none"> • Knowledge of common physical, mental and emotional health needsexperienced by people with a learning disability. • Experiencing of assessing, planning, implementing and evaluatingnursing care according to assessed need using person-centered approaches. • Experience of working with people with learning disabilities or complexhealth needs • Experience of using assessment and screening tools to support analysisand make formulations and recommendations based on this. • Working knowledge of legislation and policy relating to learning disabilities. • Experience of maintaining high standards of record keeping consistent with legislation, policies, and procedures 	<p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p>	
SKILLS/KNOWLEDGE/ABILITY		

<ul style="list-style-type: none"> • Organisational and decision-making skills with the ability to work efficiently and effectively within a management structure prioritising competing demands. • Competent IT skills and an ability to adapt to various systems. • Record keeping and report writing skills. • Ability to chair meetings. • Ability to deliver training to other professionals, service users and carers. • Skills in recognising and reflecting on barriers to effective communication, modifying communication in response. • Skill and confidence to verbally de-escalate service users who may exhibit violence and aggression, as well as using approved physical intervention techniques as necessary. • Ability to recognise own limitations as well as developing reflection skills. • Ability to positively embrace and promote change acting as a professional and positive role model. 	<p style="text-align: center;">*</p>	
<p>ADDITIONAL INFORMATION</p> <ul style="list-style-type: none"> • Evidence of a positive value base in supporting people with a learning disability with their mental and physical ill health. • Post holder will be required to travel across sites. <p>Values/Motivational/Personal Qualities/Diversity</p> <ul style="list-style-type: none"> • Welcoming • Kind • Positive • Respectful • Professional 	<p style="text-align: center;">*</p> <p style="text-align: center;">*</p> <p style="text-align: center;">*</p>	

A- Application Form

I – Interview

T – Test

Our values

Welcoming Kind Positive Respectful Professional

