

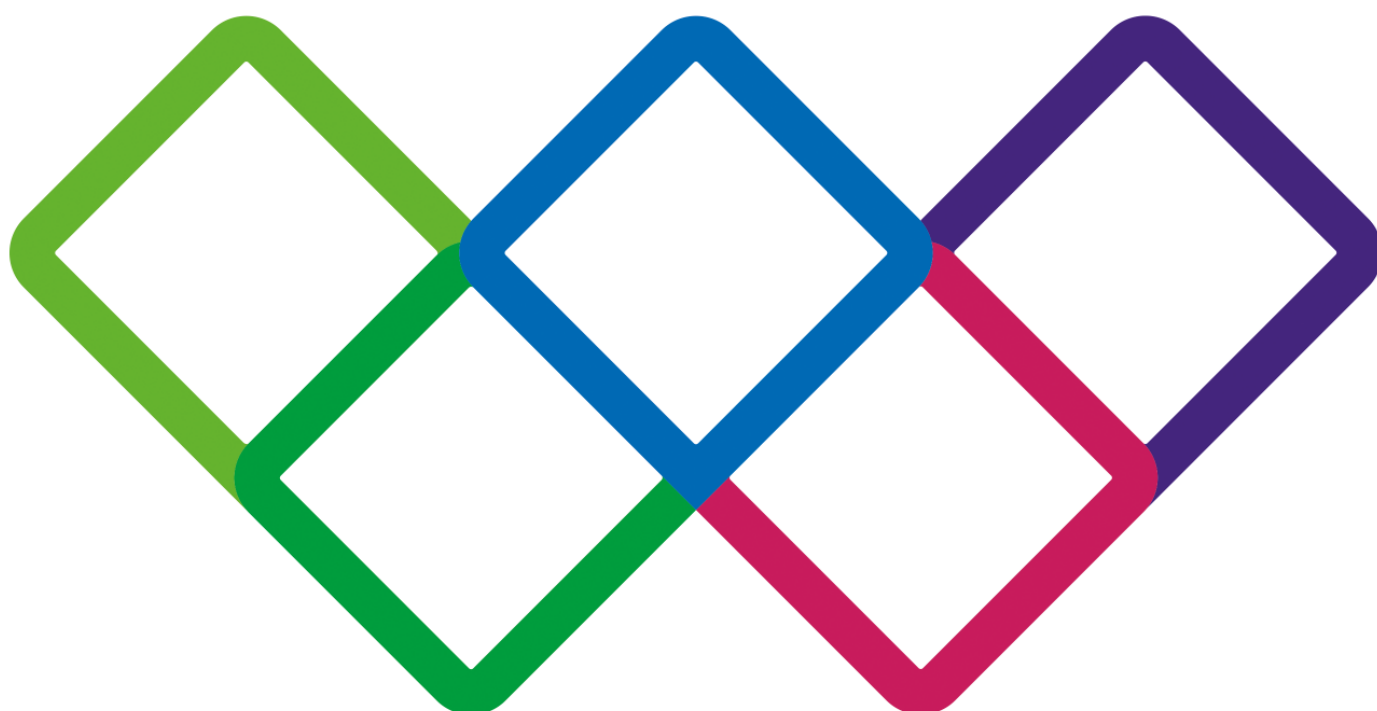


Chelsea and Westminster Hospital
NHS Foundation Trust

Paediatric Senior Nurse

West London Children's Healthcare

Personal Specifications



Person Specification

Job title	Paediatric Senior Nurse
Band	Band 7
Division	West London Children's Healthcare

Evidence for suitability in the role will be measured via a mixture of application form, testing and interview.

Essential: E Desirable: D

Trust Values

Putting patients first	E
Responsive to, and supportive of, patients and staff	E
Open, welcoming and honest	E
Unfailingly kind, treating everyone with respect, compassion and dignity	E
Determined to develop our skills and continuously improve the quality of care	E

Education and Qualifications

Registered Nurse (Child)	E
Evidence of ongoing, continuing professional development within pediatric care linked to demonstrable clinical competences	E
Possession of a relevant first degree and willingness to undertake or be undertaking an MSc in Advance Nursing Practice including Anatomy & Physiology, Assessment of the present Child, and Non-medical prescribing	D
Assessing mentoring qualification	E
APLS	E

Experience

Excellent relevant Paediatric clinical skills	E
Excellent managerial, leadership and organisational skills	E
Able to motivate and develop a multi-professional team	E
Excellent verbal and written communication and listening skills	E
Excellent teaching, training and preceptorship skills.	E

Skills and Knowledge

Relevant paediatric experience in an acute setting & taking charge of a department.	E
Evidence of significant continuing professional development	E
Experience of leading and managing a team of nurses	E
Previous experience of research and audit	D
Previous experience of change management and problem solving	E
Experience of handling clinical incidents & complaints	E

Excellent problem solving skills	E
Understanding of professional and current issues in children's nursing	E
Knowledge of Clinical Governance and its application	E
Child protection procedures	E
Understanding of resource management, health and safety, clinical risk and quality	E
Demonstrates understanding of the role and fit of the Paediatric Senior Nurse within service provision.	E