

Community Recovery Practitioner - Band 6

Person Specification

Job Title: Recovery Practitioner (RNMH/SW/OT)

Band: 6

Department: Community Enablement and Recovery Team, Black Country

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Education/Qualifications	<ul style="list-style-type: none"> RNMH/ SW/OT Evidence of Post Registration training 	E E
Experience	<ul style="list-style-type: none"> A minimum of 6 months post registration experience Experience of working with individuals with severe and enduring mental illness Experience of working in multi-disciplinary clinical teams Experience of working within a community setting Working knowledge of relevant legislation and guidelines including MHA 1983 and CPA Working knowledge of risk management Knowledge of person centred, recovery focussed and trauma informed care Demonstrate an understanding of Psychologically led Recovery focussed interventions (including CBT/DBT), PTSD and Personality Disorder Ability to make assessment of situations involving reasoning. 	E E E E E E E



Person specification – Community Mental Health Practitioner - Band 6

	<ul style="list-style-type: none"> • Experience of working within a Recovery Model 	D
Knowledge	<ul style="list-style-type: none"> • Multi-professional teamwork • Crisis intervention work in the community • Risk assessment/management • Mental Health Legislation and policy including CPA and 117 • Demonstrate a sound knowledge of the recovery model and its underpinning values • Effective written and verbal communication skills including the ability to communicate with staff at all levels both, internal and external , patients , carers, external agencies • Ability to make assessment of situations involving reasoning. • Effective IT skill including the ability to operate Microsoft office software packages to include email 	E E E E E E E D
Skills/Personal qualities	<ul style="list-style-type: none"> • Commitment / Genuine interest of client group within area of speciality • To make clear and realistic assessments of situations and to communicate clearly and unambiguously with colleagues from a variety of backgrounds • Decision making and problem solving • Ability to make plans and assess risk as the lead professional on the scene • Ability to work as part of a team • Good judgement particularly in terms of informing and involving senior colleagues where significant risk is suspected. • Ability to work in partnership across agencies and services • Ability to work own initiative • Ability to prioritise workload • Ability to support and supervise staff • Ability to manage and deal effectively with crises • Ability to negotiate treatments and promote medication concordance 	E E E E E E E E E E E



Person specification – Community Mental Health Practitioner - Band 6

	<ul style="list-style-type: none"> • To make clear and realistic assessments of situations and to communicate clearly and unambiguously with colleagues from a variety of backgrounds • Ability to travel frequently throughout the working day across Walsall, Wolverhampton, Dudley and Sandwell • Full Driving Licence 	<p>E</p> <p>E</p>
Trust Behaviours	<ul style="list-style-type: none"> • Be compassionate, empathetic and caring to everyone • Enable yourself and others to act with confidence and authority in order to achieve the best outcome for everyone • Work with others. Be inclusive by understanding and valuing others to achieve the best results for everyone and everything we do • Act with transparency and honesty; respect and value others to do the right thing at the right time for everyone. 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>

