

PERSON SPECIFICATION

POST TITLE: Occupational Health Nurse (Band 5) in Occupational Health

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and qualifications	<ul style="list-style-type: none"> Portfolio of a wide range of CPD activities Current registration with the Nursing & Midwifery Council Good numeracy and literacy skills 	<ul style="list-style-type: none"> Relevant accredited courses Willing to undertake specialist training courses in OH field 	<ul style="list-style-type: none"> Application form Certificates Portfolio
Occupational experience and abilities	<ul style="list-style-type: none"> Sound clinical reasoning skills Up to date evidence-based knowledge of nursing practice and current issues Experience of working in a multidisciplinary team Accurate concise record keeping IT literate and competent in using Microsoft Office programmes Experienced in health promotion activities 	<ul style="list-style-type: none"> Experience of working in the NHS Familiar with Clinical Audit activities Presentation skills Mentorship experience Venepuncture/vaccination skills Occupational Health/Public Health experience Experience in delivering clinical education and development for Trust staff and other members of the OH team 	<ul style="list-style-type: none"> References Application form Portfolio Interview

Personal Qualities	<ul style="list-style-type: none"> • Can communicate clearly and effectively with others • Able to manage own caseload and prioritise effectively • Assertive, open manner, with a positive approach to problem solving • Self-motivated and innovative Practitioner able to motivate others • Able to work flexibly to meet the service needs of the department 	<ul style="list-style-type: none"> • Confident to chair or coordinate meetings or groups • Involvement in occupational health/wellbeing projects or working groups 	<ul style="list-style-type: none"> • References • Application form • Portfolio • Interview
---------------------------	---	--	--

Additional information:

Physical Effort	Moderate levels of physical effort. Occasionally carry equipment.
Mental Effort	High levels and often long periods of concentration required, especially for data entry
Emotional Effort	Frequently deal with members of staff who are emotionally fragile, e.g. suffering with anxiety and/or depression/distressed
Working Conditions	Occasional exposure to body fluids. Long periods of sitting and computer work

