

**Person Specification**

**Job Title: Paediatric Phlebotomist/ Senior Nursing Assistant**

ATTRIBUTES	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS</b>	Good standard of English and Maths NVQ/ QCF Level 3 (or equivalent) in health and social care Phlebotomy Qualification	Safeholding
<b>KNOWLEDGE</b>	Knowledge of child development	Click or tap here to enter text.
<b>TRAINING AND EXPERIENCE</b>	Experience in phlebotomy Previous care experience	Experience in paediatric phlebotomy Knowledge of pathology investigation. Experience of caring for children with special needs. Experience of using EMIS IT package
<b>SKILLS AND ABILITIES</b>	Competent in phlebotomy Basic IT skills Ability to work autonomously, be a team player and able to undertake certain physical activities as per functional requirements Ability to communicate with a variety of professionals and children of all different ages with varying levels of understanding.	Click or tap here to enter text.
<b>ATTRIBUTES</b>	Reliable Flexible Good organisational skills Excellent time management Forward thinking Calm when working under pressure	Click or tap here to enter text.

<b>OTHERS</b>	Car driver / owner	Click or tap here to enter text.
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