

GN0009

## PERSON SPECIFICATION

### Sister/Charge Nurse

#### Requirements

	ESSENTIAL	A/I/T*	DESIRABLE	A/I/T*
<b>Qualifications/ Education</b>	<p>BSC/1<sup>st</sup> degree (health related) or equivalent qualification/training and experience</p> <p>Your professional knowledge acquired at degree level will be supplemented by specialist training, experience and short courses to Masters level equivalent.</p> <p>Post registration qualification in appropriate area of speciality or equivalent post qualification experience.</p> <p>Leadership course</p> <p>Mentorship course</p>	<p>A</p> <p>A/I</p> <p>A</p> <p>A</p> <p>A</p>	<p>To have or working towards a masters degree</p> <p>To have or working towards a non medical physical assessment course</p>	<p>A</p> <p>A/I</p>
<b>Professional/ Statutory Registration</b>	RN1 or RN Child Registered Nurse on the NMC register. To hold the appropriate level for the area of speciality.	A		
<b>Previous experience</b>	<p>Extensive experience of working autonomously at an advanced level within the specialist area delivering effective patient focused care.</p> <p>Proven evidence of management / leadership skills and autonomous practice</p> <p>Previous experience of student supervision and clinical education at undergraduate level</p> <p>Experience of delivering patient advocacy</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>		

	Experience of audit, research & evidence based care	A/I		
	Experience of delivering change management both personally and as a facilitator	A/I		
<b>Skills/ Knowledge/ Ability</b>	Advanced clinical, managerial and leadership skills in specialty.	A/I	Ability to interpret and analyse complex data and findings	I
	Proven listening / counselling skills with the ability to manage complex situation and appropriately deliver sensitive and difficult outcomes.	I		
	Evidence of teaching skills in particular teaching patients in how to manage their conditions and raise their awareness of their condition.	A/I	Undertaken clinical & nursing research	I
	Ability to clinically lead & influence staff	I		
	Up to date knowledge of current clinical and professional issues	I		
	Sound knowledge of current issues in the profession and practice of nursing	I/T		
	Excellent verbal, written, interpersonal & communication skills	I/T		
	Able to use skills of history taking and physical assessment to direct patient care	I		
	Time management and organisation skills	I		
	Ability to conduct & evaluate own projects successfully	I		
	Demonstrate an understanding of: the National agenda for speciality. Knowledge of quality standards & NICE recommendations/NSF	I		
		I		

**GN0009**

	Knowledge of current clinical & nursing research	I/T		
	Ability to carry out audit and research	I		
	IT Skills	A		
	Presentation skills	I		
<b>Additional Information</b>	Creative, lateral thinker	I		
	Sensitivity based on knowledge	I		
	Diplomatic	I		
	Flexible and positive approach to work	I		
	Good health/attendance record			