

## Person Specification

Post:	Theatre Practitioner - Theatres	Grade:			Band 6		
Department	Theatres	Candidate					
		Name			Notes		
Attribute		Essential	Desirable	How Assessed			
Education / Qualifications	<ul> <li>RGN/RN– Diploma / Degree in Operating Department Practitioner.</li> <li>Proof of Registration with NMC (nurses)</li> <li>Mentorship and/or Preceptorship Course.</li> <li>Recent experience working within Theatres as a Recovery practitioner.</li> <li>Will have post graduate course related to Recovery nursing. Recovery Coursed. HDU Course.</li> </ul>	x x x x	X				
Skills & Abilities	<ul> <li>Able to work under minimum supervision.</li> <li>Able to work as a team member.</li> <li>Able to manage learners.</li> <li>Able to manage Junior nursing team.</li> <li>Good verbal and written communication skills</li> <li>Prioritisation skills</li> <li>Good IT skills</li> </ul>	X X X X X	x				

	<ul> <li>Competence on a range of skills and any additional training undertaken.</li> <li>Experience in a Theatre setting.</li> <li>Good knowledge of all specialties.</li> <li>An understanding of Equality and Diversity within the professional Healthcare Setting.</li> </ul>	X X X X X				
Knowledge & Experience	<ul> <li>Knowledge of a range of surgical procedures</li> <li>COSHH regulations</li> <li>Health and Safety regulations</li> <li>NMC Code of Professional Conduct</li> <li>Equal Opportunities</li> <li>Data Protection</li> <li>Infection control regulations</li> <li>Risk management</li> <li>Current nursing/operating department research and developments</li> <li>Evidence based practice in theatres.</li> <li>The role of all practitioners in theatres</li> <li>Commitment to/ evidence of Continuing Professional Development</li> <li>Knowledge of audit process</li> <li>Current NHS issues</li> <li>Ability to prioritise and demonstrate clinical decision-making skills.</li> </ul>	X X X X X X X X X X	x x x x x			
PERSONAL QUALITIES	<ul> <li>Professional manner</li> <li>Good communication skills with patients and colleagues of all</li> </ul>	Х				

	<ul> <li>disciplines</li> <li>Enthusiastic and motivated</li> <li>Flexible and willing to rotate to all areas.</li> <li>Flexible to meet the changing needs of the service.</li> <li>Flexible and willing to work variety of shift patterns including weekends/ nights/ on calls/ bank holidays.</li> <li>Able to work under pressure.</li> <li>Able to manage stress.</li> </ul>	x x x x			
Other	Good attendance record	Х			

Completed by: .....

Date:....

Offer post Yes/ No

Comments .....