

Person Specification

Post:	Theatre Practitioner - Theatres	Grade:			Band 6		
Department	Theatres	Candidate					
		Name			Notes		
Attribute		Essential	Desirable	How Assessed			
Education / Qualifications	 RGN/RN– Diploma / Degree in Operating Department Practitioner. Proof of Registration with NMC (nurses) Mentorship and/or Preceptorship Course. Recent experience working within Theatres as a Recovery practitioner. Will have post graduate course related to Recovery nursing. Recovery Coursed. HDU Course. 	x x x x	X				
Skills & Abilities	 Able to work under minimum supervision. Able to work as a team member. Able to manage learners. Able to manage Junior nursing team. Good verbal and written communication skills Prioritisation skills Good IT skills 	X X X X X	x				

	 Competence on a range of skills and any additional training undertaken. Experience in a Theatre setting. Good knowledge of all specialties. An understanding of Equality and Diversity within the professional Healthcare Setting. 	X X X X X				
Knowledge & Experience	 Knowledge of a range of surgical procedures COSHH regulations Health and Safety regulations NMC Code of Professional Conduct Equal Opportunities Data Protection Infection control regulations Risk management Current nursing/operating department research and developments Evidence based practice in theatres. The role of all practitioners in theatres Commitment to/ evidence of Continuing Professional Development Knowledge of audit process Current NHS issues Ability to prioritise and demonstrate clinical decision-making skills. 	X X X X X X X X X X	x x x x x			
PERSONAL QUALITIES	 Professional manner Good communication skills with patients and colleagues of all 	Х				

	 disciplines Enthusiastic and motivated Flexible and willing to rotate to all areas. Flexible to meet the changing needs of the service. Flexible and willing to work variety of shift patterns including weekends/ nights/ on calls/ bank holidays. Able to work under pressure. Able to manage stress. 	x x x x			
Other	Good attendance record	Х			

Completed by:

Date:....

Offer post Yes/ No

Comments