

PERSON SPECIFICATION

beyond the badge, there's

Start your story at Black Country Healthcare today.

NHS

Care Coordinator Assertive Outreach – Band 6

Job Title: Care Co-ordinator Assertive Outreach

Band: 6 (subject to job matching)

Department: Community Mental Health Team

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Education/Qualifications	 NMC - RMN Registration Higher qualification at least to degree level in a relevant subject Post graduate training relevant to Mental Health Commitment to undertake continuing personal development 	E D D E
Experience	 Experience of working within mental health services Experience of working in a multidisciplinary team Experience of working in community settings 	E E D





<u>Kaawladee</u>		
Knowledge	 Evidence of continued development or training 	E
	Knowledge of NHS issues and current	D
	policies and practices in mental health	
	Awareness of local and national influences	D
	on service provision for secondary mental	
	health service users	E
	Knowledge of Mental Health Act 1983 and Montal Canagity Act 2006 and other relevant	
	Mental Capacity Act 2006 and other relevant legislation	
	Knowledge and skills in risk assessment,	E
	needs assessment and care planning for	
	both service users and carers	
Skills/Personal qualities	 Professional approach 	E
	 Evidence of commitment to promoting 	E
	service user and carer values	
	Commitment to personal development	E
	Flexible approach to work	E E
	 Ability to manage own time and work under pressure 	
	 Ability to work alone and as a member of a team 	E
	 Desire to work with other professionals/ 	
	departments and service users to enhance	E
	service delivery and meet organisational objectives	
	Evidence of managing change and	
	supporting service development	D E
	• Self-motivated and an interest in chosen field	E
	 Good communication skills, both verbal and written. 	E
	 To be able to communicate in English, both verbally and in writing 	E
	 Participation in research and audit to improve 	Е
	practice and contribute to on-going service delivery	
	 Understanding of cultural diversity 	Е
	 To participate in regular duty system 	E
	 Ability to meet the travel requirements of the 	E
	post	
Trust Behaviours	Be compassionate, empathetic and caring to	E
	everyone	
	Enable yourself and others to act with	E
	confidence and authority in order to achieve	
	the best outcome for everyone	Е
	Work with others. Be inclusive by understanding and valuing others to achieve	
	understanding and valuing others to achieve	



 the best results for everyone and everything we do Act with transparency and honesty; respect and value others to do the right thing at the right time for everyone. 	E	
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