
Job Description

Job Title: Registered Nurse (Aylesford Unit and Rigby Unit)

Grade: Band 5

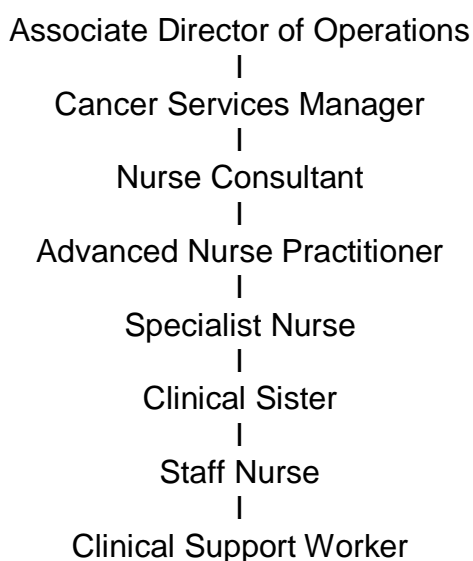
Reports To: Unit Manager

Accountable To: Nurse Consultant – Cancer Services

Job Purpose:

To perform a pivotal role within the nursing team. To be responsible for the assessment of care needs, plan, implement and evaluate programmes of care. To supervise junior staff. To support the senior nurses in the management of the chemotherapy suite, adhering to the policies of the Trust. To deputise for the Clinical Sister in her/his absence

Organisation Chart:



Key Result Areas:

Nursing

- To lead a team of nurses in the delivery of a high standard of care to a group of patients
- To be a named nurse/key worker for patients
- To undertake specialist care for patients including the management of patients receiving Systemic Anti-Cancer Therapy and including the management of neutropenic sepsis
- To undertake venepuncture, peripheral cannulation, intravenous drug and Systemic Anti-Cancer Therapy administration
- To participate in venesections and other procedure clinics
- To ensure that a high standard of care is maintained
- To identify any weaknesses that are evident in the delivery of care
- To ensure that documentation is appropriate and up to date
- To ensure that all relevant data is collected

Communication

- To maintain good communication with the multi-disciplinary team
- To maintain good communication with patients and their relatives ensuring they are given as much information relating to their investigations and their disease
- To communicate complex and sensitive information to patients/carers with cancer.

Education

- To be a role model and perform the role of Mentor to Student Nurses & Preceptor to newly qualified staff
 - To develop opportunities for the training and development of staff
 - To participate in the induction programmes of new staff
 - To evaluate the outcome of learning experiences
 - To participate in the patient education process
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Management

- To provide support to peers and junior staff
- To participate in the management of off duty rotas
- To participate in promoting innovative practice within the unit
- To monitor the safe and effective use of supplies
- To comply with and ensure that all staff are working in accordance with Trust policies and procedures e.g. patients property, cardiac arrest, fire policy, health and safety, discipline and grievance procedures, major emergency, infection control and that the NMC guidance and Code of Professional Conduct is followed
- To attend professional meetings and keep abreast of current developments

Research

- To base own practice on current research
- To evaluate current research findings and if appropriate implement into practice on the ward
- To participate in clinical audit

General Items:

To provide short-term cover for colleagues during periods of leave.

To ensure that all Trust standards are maintained and monitored to improve the quality of care to all whom come into contact with services provided by South Warwickshire NHS Foundation Trust.

Every employee has a duty to take reasonable care of the health and safety of him/herself and of other persons who may be affected by his/her acts or omissions at work, and to co-operate with the South Warwickshire NHS Foundation Trust to ensure that statutory and Trust regulations are complied with.

To participate in appraisals and personal reviews and work to achieve agreed set objectives.

To participate in appropriate training and development activities

To participate in team, professional and personal development activities and promote commitment to continuous development and improvement.

Ensure that all staff consciously review mistakes, complaints and incidents/near misses as well as successes to improve performance and the level of customer care.

All employees will have an organisational and individual responsibility towards safeguarding vulnerable adults, young people and children. Where employees are working with children, young people and families they have a responsibility to cooperate in national safeguarding policy around early intervention activities appropriate to improving health outcomes.

As a major provider of health care, South Warwickshire NHS Foundation Trust operate a Smoke Free Policy by providing a totally smoke free environment to help aid patients' recovery, promote health and wellbeing and minimize the risks of complications attributed to smoking tobacco and second hand smoke.

For Band 5 and below

To abide by Infection Prevention and Control policies relevant to their area of work, and undertake the necessary level of training. This will be appraised through the KSF review process or other relevant professional review process.

To contribute to promoting and implementing the Trust's Carbon Management policy, in line with team and organisational objectives.

This job description is subject to review at any time in consultation with the post holder.