

### Person Specification

**Job Title: Nurse**

**Division: Elective**

Job Requirements		Weighting
<b>QUALIFICATIONS/TRAINING</b> <ul style="list-style-type: none"> <li>Level of education</li> <li>Professional qualifications</li> <li>Vocational Training</li> <li>Post basic qualifications</li> <li>Training and learning programmes/courses</li> </ul>	<ul style="list-style-type: none"> <li>First Level RN, 12 months experience within acute environment</li> <li>Teaching and assessing qualification</li> <li>Degree/Diploma in health related subject</li> <li>Recognised chemotherapy qualification</li> <li>Moving and handling, basic CPR IT Skills, intravenous drug administration</li> <li>Venepuncture and cannulation skills</li> </ul>	E D D D E E
<b>EXPERIENCE</b> <ul style="list-style-type: none"> <li>Length and type of experience</li> <li>Level at which experience gained</li> </ul>	<ul style="list-style-type: none"> <li>Haematology/oncology experience</li> <li>Chemotherapy administration</li> </ul>	D D
<b>SKILLS/KNOWLEDGE</b> <ul style="list-style-type: none"> <li>Range and level of skills</li> <li>Depth and extent of knowledge</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrates a sound understanding of patient care needs</li> <li>Able to efficiently plan, delegate and supervise others</li> <li>Able to manage clinical area effectively in absence of senior staff</li> <li>Demonstrates ability to implement evidence based practice</li> <li>Able to participate in clinical audit</li> <li>Aware of current NHS issues and priorities</li> </ul>	E E D D D E
<b>PERSONAL QUALITIES</b> <ul style="list-style-type: none"> <li>Sometimes called attributes</li> </ul>	<ul style="list-style-type: none"> <li>Able to lead a team and work as an effective team member</li> <li>Able to express self clearly and confidently - verbal and written</li> <li>Demonstrates commitment and ability to teach others</li> <li>Responsive to change</li> <li>Able to achieve personal objectives</li> </ul>	E E E E E

<b>OTHER JOB REQUIREMENTS</b> <ul style="list-style-type: none"> <li>Physical attributes</li> <li>Specific job circumstances such as unsocial hours</li> <li>Special requirements such as car driver</li> </ul>	<ul style="list-style-type: none"> <li>Flexible and able to change duties at short notice</li> </ul>	E
---	--	---

* Notes on Completion		
<b>JOB REQUIREMENTS</b> The job requirements are in effect the person specification, in that they specify the person who could do the job competently.	<b>WEIGHTING</b> Please indicate for each criteria whether it is <b>Essential</b> or <b>Desirable</b> .	