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Community Mental Health Nurse

Job Title: Primary Care Mental Health Nurse

Band: 6

Department: Primary Care Mental Health

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Education/Qualifications	<ul style="list-style-type: none"> NMC - RMN Registration, or equivalent OT, Social Worker Higher qualification at least to degree level in a relevant subject Post graduate training relevant to Mental Health 	<p>E</p> <p>E</p> <p>D</p>



Person specification – Primary Care MH Nurse

Skills/Abilities	<ul style="list-style-type: none"> - Excellent written and verbal communication skills including the ability to communicate with staff at all levels both, internal and external , patients , carers, external agencies - Specialist skills in assessing and formulating individual intervention plans for adults and older adults with mental health problems - Ability to use own initiative and work without supervision - Ability to work independently as well as part of a team - Effective IT skills and administrative skills (accurate record keeping) - Experience of collaborative working across agencies and professional disciplines. - Excellent risk assessment and management skills - Ability to deal with challenging situations 	E E E E E E E E
Knowledge/ Experience	<ul style="list-style-type: none"> - Post registration experience of working in the community mental health services/ primary mental health care - Experience of using a range of therapeutic interventions in a mental health context e.g. CBT, DTB. - Knowledge of government directives and current policies and practices in relation to primary mental health care - Knowledge of psychotropic medications - Experience of managing and organising own workload - Working knowledge of relevant legislation and guidelines including adult and children safeguarding legislation; MARAC, DASH - Understanding of psychosocial interventions - Knowledge of primary care mental health and PCN (Primary Care Network) - Knowledge of Place Based Model 	E D E E E E E D D



Personal qualities	<ul style="list-style-type: none"> - Organisational and time management skills - Flexibility of working hours - Personal Integrity - Drive and enthusiasm - Demonstrates a belief in working within person centre care approach - Ability to lead and motivate projects and people - Promotes recovery and social inclusion 	E E E E E E E
Other	<ul style="list-style-type: none"> - Ability to commute to meet the post requirements - Good general standard of health - An ability to work under pressure and meet deadlines - A problem solving approach to professional practice 	E E E E
Trust Behaviours	<ul style="list-style-type: none"> - Be compassionate, empathetic and caring to everyone - Enable yourself and others to act with confidence and authority in order to achieve the best outcome for everyone - Work with others. Be inclusive by understanding and valuing others to achieve the best results for everyone and everything we do - Act with transparency and honesty; respect and value others to do the right thing at the right time for everyone. 	E





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