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Dual Diagnosis (Substance Misuse) Lead: Band 6

Post Title: Dual Diagnosis (Substance Misuse) Lead

Band: 6

Department: Community Mental Health Team

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Education/Qualifications	<ul style="list-style-type: none"> NMC - RMN Registration Higher qualification at least to degree level in a relevant subject Post graduate training relevant to Mental Health Commitment to undertake continuing Personal development 	E D D E



Experience	<ul style="list-style-type: none"> <input type="checkbox"/> Experience of working within mental health services <input type="checkbox"/> Recent and relevant experience of working with clients experiencing issues with substance misuse <input type="checkbox"/> Experience of working in a multidisciplinary team <input type="checkbox"/> Experience of assessment of people with substance misuse and related problems <input type="checkbox"/> Experience of working in community settings <input type="checkbox"/> Evidence of working with complex mental health and substance misuse service users within in-patient and/or community settings 	E D E D D D
Knowledge	<ul style="list-style-type: none"> <input type="checkbox"/> Evidence of continued development or training <input type="checkbox"/> Knowledge of NHS issues and current policies and practices in mental health <input type="checkbox"/> Awareness of local and national influences on service provision for secondary mental health service users 	E E E
Skills/Personal qualities	<ul style="list-style-type: none"> <input type="checkbox"/> Professional approach <input type="checkbox"/> Evidence of commitment to promoting service user and carer values <input type="checkbox"/> Commitment to personal development <input type="checkbox"/> Flexible approach to work <input type="checkbox"/> Ability to manage own time and work under pressure <input type="checkbox"/> Desire to work with other professionals/ departments and service users to enhance service delivery and meet organisational objectives <input type="checkbox"/> Evidence of managing change and supporting service development <input type="checkbox"/> Self-motivated and an interest in chosen field <input type="checkbox"/> Good communication skills, both verbal and written. <input type="checkbox"/> To be able to communicate in English, both verbally and in writing <input type="checkbox"/> Participation in research and audit to improve practice and contribute to on-going service delivery 	E E E E E E D E E E D
Trust Behaviours	<ul style="list-style-type: none"> <input type="checkbox"/> Be compassionate, empathetic and caring to everyone <input type="checkbox"/> Enable yourself and others to act with confidence and authority in order to achieve the best outcome for everyone Work with others. Be inclusive by 	E E E



	<p>understanding and valuing others to achieve the best results for everyone and everything we do</p> <p>☐ Act with transparency and honesty; respect and value others to do the right thing at the right time for everyone.</p>	E
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